
Others Present: Grant Farrar, City Attorney, Marty Lyons, Asst. City Manager, Wally Bobkiewicz, City Manager,

Presiding: Mayor Elizabeth B. Tisdahl

Mayor Tisdahl called the meeting to order at 10:01p.m.

Collective Bargaining
Mr. Lyons stated the FOP (Fraternal Order of Police) decided to take a slightly different course than Fire as far as pay goes with a new classification fire apparatus that bumped up their pay. The Fire’s pay was at 8.7 over three years and Police 8.6 comparable. Police’s education stipend was increased even though it was still lower than Fire. With the bargaining the 311 staff was able to be included as well as Desk Officer I. AFSCME took the new medical plan at 10% and the acceptance of the 6% rule, and to take 50% of their vacation per year to help the overall banking of time. FOP ratified last week and the final decision will be at Council on the 5th of May.
Mr. Bobkiewicz stated the non-represented employees were the last to bargain with as he had talks where he and they had different ways of thinking, so he then asked Mr. Lyons to elaborate on the talks. Mr. Lyons stated the managers are always thinking for the city of how to do things more efficiently with less. Mr. Lyons asked them to tell him what they felt was fair for the non-represented employees. They proposed for the non-bargaining employees to go at a 3% instead of 4% up to a midpoint and then be in the merit pool. They will be at a 2.6, 2.5, 2.4 to match AFSCME, but with one exception to complete the Evergreen Study.

The request from the Council was to have a table of all the positions and the pay-scale so an intelligent decision can be made by knowing what the bottom, midpoint and ceiling amount is. Mr. Bobkiewicz stated he thought this way of proceeding is too rich and he doesn’t agree with it, even though he supports the recommendation that Mr. Lyons is making.

Litigation
Personnel
Ghazal Sharifi will be leaving the Law Department because her husband has accepted a job in Seattle.

Minutes
Alderman Wilson motioned to approve the minutes and it was seconded. With a voice vote that was unanimous the minutes were approved. A motion to adjourn was made and seconded. The meeting ended at 10:27 P.M.

Submitted by:
Hon. Rodney Greene, MMC
City Clerk of Evanston