



CITY COUNCIL EXECUTIVE SESSION

Monday, May 14, 2012

Lorraine H. Morton Civic Center

Aldermanic Library

Present: Alderman Braithwaite Alderman Wilson
 Alderman Holmes Alderman Fiske
 Alderman Tendam Alderman Grover
 Alderman Rainey Alderman Wynne
 Alderman Burrus

Others Present: City Attorney Grant Farrar, City Manager Wally Bobkiewicz, Fire Chief Klaiber, Robert Gustafson, Risk Management, Marty Lyons, Assistant City Manager

Presiding: Mayor Elizabeth B. Tisdahl

Mayor Tisdahl called the meeting to order at 10:54 pm.

COLLECTIVE BARGAINING

Mr. Farrar stated there is a scheduled arbitration set for June 1st with the Fire union. He and the union set down last week to discuss the remaining operational issues as well some other issues. Once Chief Klaiber settled some of the remaining issues the conversation switched to money. The union's proposals to the City involved new approaches for health insurance coverage with a health savings account, and they both agreed to sit down and discuss the proposals. They seemed to agree with the 10% salary cut for the new recruits the City had proposed.

Mr. Lyons came forward to report on his negotiations with AFSME and stated we are exactly where we want to be at 1.6 with a fair offer for the next two years. There are minor differences in the health care and they are watching what happens with Fire closely. They do not want any layoffs since they felt the brunt the last time. They want to be able to bump someone with less seniority in another department if layoffs are apparent. He stated he told them if there is no contract by 8/1, then the City will start eliminating positions. We told them that was not an issue and would not be considered.

PERSONNEL

Mr. Gustafson presented three (3) cases for discussion and direction and they were:
 (1) Jason Perkiser was a Firefighter/Paramedic with the City in the Fire & Life Safety Services. The requested settlement direction is to pay \$166,180.00, which was approved by the Executive Committee. Surveillance was placed on him and did not show any questionable actions he was engaged in.

MINUTES

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(2) Ricky Arceneaux was a part-time custodian who worked in the Parks/Recreation & Community Services Department. The request from staff is to settle for \$20,872.50 or as close to the amount as possible.

(3) Thomas Kavanaugh was a Fire Captain with the Fire & Life Safety Services for Evanston. and the request to settle under \$150,000.00 or as close to the amount as possible.

MINUTES

Motion was made and seconded to approve Minutes of the April 23, 2012 Closed Session Meeting. They were approved in a unanimous decision. Meeting adjourned at 11:40 pm.

Submitted by,
Hon. Rodney Greene/City Clerk

DRAFT