

61-R-17

A RESOLUTION

Authorizing the City Manager and City Staff to Evaluate Reorganization of Certain City Departments and Divisions and to Return to City Council for Related Code Amendment

WHEREAS, the City Clerk and City Manager are considering ways to better align services currently provided by the City Clerk's office, and

WHEREAS, realignment will require legislative action amending the City Code through adoption of an enacting ordinance, and

WHEREAS, realignment will also implicate real estate property transfers, and

WHEREAS, changes in the City's organizational structure will meet current economic reality, while at the same time, accounting for and utilizing best practices for service delivery and organizational efficiency, and

WHEREAS, ensuring that City residents get more and better services with existing resources while prudently managing taxpayer funds will align with the City Council's goals and community standards. As reorganization is implemented, further legislative and budgetary action will be necessary. The City will conduct internal recruitments and application processes consistent with City policies and applicable law.

WHEREAS, the City Council approves of the substantive work to improve service delivery, and to reorganize positions, such work which is a legislative act with prospective implications. *Bagley v. Blagojevich*, 646 F.3d 378 (7th Cir. 2011).

WHEREAS, introduction, analysis, discussion, and passage of this resolution are integral steps in the legislative process, and these legislative activities performed by City staff and the City Council are entitled to absolute legislative immunity. *Bogan v. Scott-Harris*, 523 U.S. 44 (1998).

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EVANSTON, COOK COUNTY, ILLINOIS THAT:

SECTION 1: The City Manager and City staff are authorized and directed to evaluate changes in the City's organizational structure and to return to the City Council within 60 days for subsequent legislative action to amend the City Code regarding same. The foregoing recitals are found as fact, and incorporated by reference herein.

SECTION 2: This Resolution shall be in full force and effect from and after its passage and approval in the manner provided by law.



Stephen H. Hagerty, Mayor

Attest: 

Devon Reid, City Clerk

Adopted: June 26th, 2017