MAYOR’S COMPENSATION COMMITTEE
Tuesday, February 23, 2016, 10:30AM
Civic Center, 2100 Ridge Avenue, Room #2403

Members Present:  Alvin Telser, Chair
                 Sue Calder
                 Todd Kihm
                 Robin Simmons

Staff Present:    Erika Storlie, Deputy City Manager
                 Jennifer Lin, HR Division Manager

DECLARATION OF QUORUM
With a quorum present, Chairman Telser called the meeting to order at 10:30AM.

Members and staff in attendance introduced themselves.

The Committee reviewed the fact that its primary mission is to make salary and benefits recommendations regarding the elected officials of the City of Evanston. These are the Mayor, the City Clerk, and the nine Alderpersons.

The first order of business was to review the report of the Committee of 2012. A few items in the report were described in greater detail. It was noted that some of the Committee’s recommendations had not been completed as of this date. The Committee requested that City staff compile a spreadsheet of communities, locally, statewide, and nationally, that have comparable demographics and forms of government to those of Evanston.

A point was made that such comparisons should be made to communities that are as close to Evanston as possible. Comparables should reflect Evanston’s population size, style and size of government, and socioeconomic parameters. Staff mentioned that the Committee was free to recommend an entirely new salary scale for the individuals whose salaries and benefits are in the purview of this committee. A spreadsheet containing relevant information would be filled out as completely as possible in the coming weeks and presented at the next meeting.

The Committee decided on having its next two meetings on Tuesday, April 5, 2016 and Tuesday, April 19, 2016. Both meetings will be at 10:30 am. The meetings and their agendas will be posted on the City website at least 48 prior to the meetings.

ADJOURNMENT
A motion was made and seconded to adjourn the meeting. Meeting was adjourned at 11:30AM.

Respectfully Submitted,
Alvin Telser, Chair