DECLARATION OF QUORUM
Chairman Telser called the meeting to order at 10:35 AM. All Committee members were present.

Minutes of the May 3, 2016, meeting were distributed and approved.

Further discussion ensued based on the three proposals below:

- Increases in compensation should be at the same rate as the percentage increases for non-union City employees for the years 2017 to 2021. Health insurance benefit payments shall remain as they are at present.
- There should be a stepwise increases in aldermanic stipends over the years 2017 to 2021 such that the stipend should be $20,000 in 2021. Health insurance benefit payments shall remain as they are at present.
- There should be stepwise increases in aldermanic stipends over the years 2017 to 2021 such that the stipend should be $20,000 in 2021. Health insurance benefit payments shall be modified such that individuals pay 25% of the cost of the health insurance plan in which s/he is enrolled. The City shall pay 75% of the health insurance cost.

A motion was made to adopt the first proposal. It failed to carry.

The Committee discussed the idea of addressing the cost of health care benefits as part of our compensation recommendation. We decided 1) since health care costs are not directly in the City’s control, and 2) the relative contributions of individuals and the City are largely governed by union and non-union city employee factors, this Committee need not make a recommendation relevant to health care benefits.

The Committee then turned to the second proposal for a detailed discussion of what specific increases in the stipends to the Mayor, City Clerk, and Aldermen will be. After an animated discussion on this question the following motion was proposed and seconded:

- There should be an increase of $3000.00 in the aldermanic stipend beginning May 1, 2017 and continuing until April 30, 2021 for the years 2017 to 2021.

The motion carried. This is an increase of 23.1% resulting in a stipend of $15,990 effective May 1, 2017.

The Committee recommends the Mayor’s stipend also be increased by 23.1% ($4751.00) resulting in a stipend of $25,317 effective May 1, 2017.
Discussion continued on what salary increase we would recommend for the City Clerk. The following motion was proposed, seconded, and approved.

- The increase in compensation for the City Clerk shall be at the same rate as the percentage increase for non-union City employees for the time period May 1, 2017 to April 30, 2021.

**ADJOURNMENT**

The Committee has concluded its business. At 11:25 am a motion was made and seconded to adjourn the meeting.

Respectfully Submitted,
Alvin Telser, Chair