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November 8, 2017

To Whom it May Concern,

I am writing regarding the employment of Robin Rue with Sunshine Gospel Ministries and Chicago's Sunshine Enterprises. Below is a timeline explaining Robin's employment history with us.

September-December 2015

Robin was hired as an independent contractor and paid a fixed amount of \$1000/month for the 4 month contract period.

January 1, 2016

Robin was hired by Sunshine Gospel Ministries as a full-time employee at the rate of \$40,000/year.

January 1, 2017

Chicago's Sunshine Enterprises (CSE) began operating as a supporting organization of Sunshine Gospel Ministries. Robin was hired as a full time employee of CSE as of that date at the rate of \$54,000/year.

Sincerely,

A handwritten signature in blue ink that reads "Andy Combs".

Andy Combs
Managing Director of Operations and Programs