

1/8/2018

Non-Exempt Pay Scale

| GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | MAX |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|
| 100 | \$34,596 | \$35,634 | \$36,703 | \$37,804 | \$38,938 | \$40,106 | \$41,309 | \$42,548 | \$43,612 | \$44,702 |
| 101 | \$35,807 | \$36,881 | \$37,987 | \$39,127 | \$40,301 | \$41,510 | \$42,755 | \$44,038 | \$45,359 | \$46,720 |
| 102 | \$37,060 | \$38,172 | \$39,317 | \$40,496 | \$41,711 | \$42,963 | \$44,251 | \$45,579 | \$46,946 | \$48,355 |
| 103 | \$38,357 | \$39,508 | \$40,693 | \$41,914 | \$43,171 | \$44,466 | \$45,800 | \$47,174 | \$48,589 | \$50,047 |
| 104 | \$39,699 | \$40,890 | \$42,117 | \$43,381 | \$44,682 | \$46,023 | \$47,403 | \$48,825 | \$50,290 | \$51,799 |
| 105 | \$41,089 | \$42,322 | \$43,591 | \$44,899 | \$46,246 | \$47,633 | \$49,062 | \$50,534 | \$52,050 | \$53,612 |
| 106 | \$42,527 | \$43,803 | \$45,117 | \$46,470 | \$47,865 | \$49,301 | \$50,780 | \$52,303 | \$53,872 | \$55,488 |
| 107 | \$44,015 | \$45,336 | \$46,696 | \$48,097 | \$49,540 | \$51,026 | \$52,557 | \$54,134 | \$55,758 | \$57,430 |
| 108 | \$45,556 | \$46,923 | \$48,330 | \$49,780 | \$51,274 | \$52,812 | \$54,396 | \$56,028 | \$57,709 | \$59,440 |
| 109 | \$47,150 | \$48,565 | \$50,022 | \$51,523 | \$53,068 | \$54,660 | \$56,300 | \$57,989 | \$59,729 | \$61,521 |
| 110 | \$48,801 | \$50,265 | \$51,773 | \$53,326 | \$54,926 | \$56,573 | \$58,271 | \$60,019 | \$61,819 | \$63,674 |
| 111 | \$50,509 | \$52,024 | \$53,585 | \$55,192 | \$56,848 | \$58,554 | \$60,310 | \$62,119 | \$63,983 | \$65,903 |
| 112 | \$52,277 | \$53,845 | \$55,460 | \$57,124 | \$58,838 | \$60,603 | \$62,421 | \$64,294 | \$66,222 | \$68,209 |
| 113 | \$54,106 | \$55,729 | \$57,401 | \$59,123 | \$60,897 | \$62,724 | \$64,606 | \$66,544 | \$68,540 | \$70,596 |
| 114 | \$56,000 | \$57,680 | \$59,410 | \$61,193 | \$63,028 | \$64,919 | \$66,867 | \$68,873 | \$70,939 | \$73,067 |
| 115 | \$57,960 | \$59,699 | \$61,490 | \$63,334 | \$65,234 | \$67,192 | \$69,207 | \$71,283 | \$73,422 | \$75,625 |
| 116 | \$59,989 | \$61,788 | \$63,642 | \$65,551 | \$67,518 | \$69,543 | \$71,630 | \$73,778 | \$75,992 | \$78,272 |
| 117 | \$62,088 | \$63,951 | \$65,869 | \$67,845 | \$69,881 | \$71,977 | \$74,137 | \$76,361 | \$78,651 | \$81,011 |
| 118 | \$64,261 | \$66,189 | \$68,175 | \$70,220 | \$72,327 | \$74,496 | \$76,731 | \$79,033 | \$81,404 | \$83,846 |
| 119 | \$66,510 | \$68,506 | \$70,561 | \$72,678 | \$74,858 | \$77,104 | \$79,417 | \$81,799 | \$84,253 | \$86,781 |
| 120 | \$68,838 | \$70,903 | \$73,031 | \$75,221 | \$77,478 | \$79,802 | \$82,197 | \$84,662 | \$87,202 | \$89,818 |
| 121 | \$71,248 | \$73,385 | \$75,587 | \$77,854 | \$80,190 | \$82,596 | \$85,073 | \$87,626 | \$90,254 | \$92,962 |
| 122 | \$73,741 | \$75,954 | \$78,232 | \$80,579 | \$82,996 | \$85,486 | \$88,051 | \$90,693 | \$93,413 | \$96,216 |
| 123 | \$76,322 | \$78,612 | \$80,970 | \$83,399 | \$85,901 | \$88,478 | \$91,133 | \$93,867 | \$96,683 | \$99,583 |
| 124 | \$78,687 | \$81,363 | \$83,804 | \$86,318 | \$88,908 | \$91,575 | \$94,322 | \$97,152 | \$100,067 | \$103,069 |