

| Attachment B: Full Program List | | | Basic Program Attributes (From Departments, Budget Team Review) | | | | | City Council Goals (Interdepartment Team) | | | | | | Total |
|---------------------------------|--------|--|---|---------------|------------------|------------------|-----------------------------|---|-------------------------------------|--------------------|-----------------------------|--------------------|--------|-------|
| Staff Rank | Dept. | Program | Mandated to Provide Service | Cost Recovery | Change in Demand | Reliance on City | Portion of Community Served | Infrastructure and Facilities | Community Development/ Job Creation | Affordable Housing | Police/ Community Relations | Stabilize Finances | Equity | |
| 1 | CD | Community Development Block Grant Administration | 4 | 4 | 2 | 3 | 2 | 4 | 4 | 3 | 0 | 3 | 4 | 33 |
| 2 | CMO | Citizen Engagement and outreach | 0 | 4 | 2 | 4 | 4 | 4 | 4 | 2 | 4 | 0 | 3 | 31 |
| 3 | CD | HOME Grant Administration | 4 | 4 | 2 | 3 | 2 | 2 | 4 | 4 | 0 | 1 | 4 | 30 |
| 4 | Law | Legislative Drafting | 3 | 0 | 0 | 4 | 4 | 4 | 4 | 4 | 4 | 0 | 3 | 30 |
| 5 | Health | Property Maintenance | 3 | 2 | 1 | 4 | 4 | 3 | 4 | 2 | 2 | 0 | 4 | 29 |
| 6 | Health | General Assistance - former township | 3 | 3 | 0 | 4 | 4 | 0 | 4 | 4 | 3 | 0 | 4 | 29 |
| 7 | Law | Contracts /Transactions | 1 | 4 | 0 | 4 | 4 | 4 | 4 | 1 | 0 | 4 | 3 | 29 |
| 8 | PWA | Water Treatment Plant and Pumping Operations | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 3 | 0 | 28 |
| 9 | PWA | Water Distribution System Maintenance | 4 | 4 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 3 | 0 | 27 |
| 10 | CD | Housing Rehabilitation - Federal Funded | 4 | 4 | 0 | 1 | 2 | 4 | 4 | 4 | 0 | 0 | 4 | 27 |
| 11 | CD | Neighborhood Stabilization Program Grant Administration | 4 | 4 | 0 | 1 | 2 | 4 | 4 | 4 | 0 | 0 | 4 | 27 |
| 12 | PWA | Utility Billing | 1 | 4 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 2 | 27 |
| 13 | CD | Building Plan Review and Inspection Services | 3 | 4 | 0 | 0 | 4 | 4 | 4 | 2 | 0 | 4 | 2 | 27 |
| 14 | Police | Communications and Emergency Telephone System (911) | 3 | 1 | 2 | 4 | 4 | 2 | 4 | 0 | 4 | 1 | 1 | 26 |
| 15 | CMO | Office of Equity and Empowerment | 1 | 0 | 2 | 4 | 4 | 0 | 4 | 3 | 4 | 0 | 4 | 26 |
| | | Street and Alley Maintenance/Repairs, Sidewalk and Curb Maintenance - Federal Funded (MFT) | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 1 | 0 | 26 |
| 16 | PWA | Sewer System Maintenance | 4 | 4 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 2 | 0 | 26 |
| 17 | PWA | Sewer System Maintenance | 4 | 4 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 2 | 0 | 26 |
| 18 | CMO | Purchasing | 3 | 1 | 2 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 0 | 26 |
| 19 | CD | Emergency Solutions Grant | 4 | 4 | 0 | 2 | 2 | 2 | 4 | 2 | 0 | 1 | 4 | 25 |
| 20 | CMO | Budget Preparation | 3 | 2 | 1 | 4 | 4 | 4 | 2 | 0 | 0 | 4 | 1 | 25 |
| 21 | Police | Juvenile Bureau | 3 | 0 | 2 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 4 | 25 |
| 22 | Police | Office of Professional Standards | 3 | 0 | 2 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 4 | 25 |
| 23 | Police | Records Bureau | 3 | 0 | 2 | 4 | 4 | 1 | 4 | 0 | 4 | 1 | 2 | 25 |
| 24 | Health | Food Inspections and Enrironmental Health Assessments | 3 | 2 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 0 | 2 | 24 |
| 25 | CMO | Finance Administration/City Treasurer | 3 | 2 | 1 | 4 | 4 | 4 | 2 | 0 | 0 | 4 | 0 | 24 |
| 26 | PRCS | Operations of Beaches and Boat Facilities | 1 | 4 | 1 | 1 | 4 | 3 | 4 | 0 | 1 | 2 | 3 | 24 |
| 27 | Law | Litigation | 3 | 3 | 0 | 0 | 4 | 4 | 0 | 1 | 4 | 4 | 1 | 24 |
| 28 | CMO | Accounts Payable | 3 | 0 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 4 | 0 | 24 |
| 29 | Police | Traffic Control | 3 | 1 | 1 | 4 | 4 | 3 | 4 | 0 | 4 | 0 | 0 | 24 |
| 30 | Police | Problem Solving Team | 1 | 0 | 2 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 4 | 23 |
| 31 | CMO | Special Assessment Billing | 3 | 0 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 2 | 2 | 23 |
| 32 | PRCS | Chandler-Newberger Community Center | 0 | 4 | 1 | 1 | 4 | 4 | 4 | 0 | 0 | 2 | 3 | 23 |
| 33 | PWA | Engineering for Streets and Right-of-Way Projects | 3 | 1 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 2 | 0 | 23 |
| 34 | PWA | Engineering for Transportation and Traffic Projects | 3 | 1 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 2 | 0 | 23 |
| 35 | PWA | Engineering for Water and Sewer Projects | 4 | 0 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 2 | 0 | 23 |
| 36 | CMO | Accounting/Financial Reporting | 3 | 1 | 1 | 4 | 4 | 2 | 2 | 1 | 0 | 4 | 1 | 23 |
| 37 | Police | Criminal Investigations | 3 | 0 | 2 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 2 | 23 |
| 38 | Police | Patrol Operations | 3 | 0 | 2 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 2 | 23 |
| 39 | Fire | Fire Suppression | 3 | 1 | 0 | 2 | 4 | 4 | 4 | 0 | 2 | 0 | 3 | 23 |
| 40 | PRCS | Ombudsman Program | 1 | 2 | 2 | 1 | 4 | 0 | 4 | 1 | 3 | 0 | 4 | 22 |
| 41 | Police | Neighborhood Enforcement Team | 1 | 1 | 2 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 2 | 22 |
| 42 | Police | 311 Center | 0 | 0 | 0 | 4 | 4 | 3 | 4 | 0 | 4 | 0 | 3 | 22 |
| 43 | PRCS | Levy Center/Senior Services | 0 | 2 | 2 | 1 | 4 | 4 | 4 | 0 | 0 | 1 | 4 | 22 |
| 44 | Fire | Emergency Preparedness - State Funded | 3 | 2 | 2 | 0 | 4 | 3 | 3 | 0 | 2 | 0 | 3 | 22 |
| 45 | CMO | Revenue and Collections - Department as a whole | 1 | 4 | 1 | 4 | 4 | 1 | 0 | 0 | 0 | 4 | 3 | 22 |
| 46 | CD | Affordable Housing and Homeless Services (AH Fund) | 1 | 4 | 2 | 1 | 2 | 1 | 2 | 4 | 0 | 1 | 4 | 22 |
| 47 | PRCS | Ecology Center | 0 | 4 | 1 | 1 | 4 | 4 | 4 | 0 | 0 | 1 | 3 | 22 |
| 48 | CD | Business Attraction and Retention | 0 | 4 | 1 | 1 | 3 | 4 | 4 | 0 | 0 | 4 | 1 | 22 |
| 49 | CD | Graffiti Removal - Federal Funded | 4 | 4 | 0 | 1 | 2 | 4 | 4 | 0 | 1 | 0 | 2 | 22 |
| 50 | CD | Land use/zoning process | 3 | 1 | 0 | 0 | 4 | 4 | 4 | 3 | 0 | 1 | 2 | 22 |
| 51 | Fire | Fire code enforcement | 3 | 1 | 2 | 0 | 4 | 4 | 3 | 0 | 2 | 0 | 2 | 21 |
| 52 | PRCS | After-School Programming | 0 | 2 | 2 | 1 | 4 | 0 | 4 | 0 | 3 | 1 | 4 | 21 |
| 53 | PRCS | Fleetwood-Jourdain Community Center | 0 | 2 | 2 | 1 | 4 | 4 | 4 | 0 | 0 | 1 | 3 | 21 |
| 54 | PRCS | Athletic Fields Rentals | 1 | 1 | 2 | 1 | 4 | 3 | 4 | 0 | 1 | 1 | 3 | 21 |
| 55 | Police | School Liason Officer | 1 | 0 | 0 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 4 | 21 |
| 56 | PRCS | Robert Crown Community Center & Ice Rink | 0 | 3 | 1 | 1 | 4 | 4 | 4 | 0 | 0 | 1 | 3 | 21 |
| 57 | Law | Liquor Licensing | 3 | 4 | 0 | 4 | 4 | 0 | 4 | 0 | 0 | 1 | 1 | 21 |
| 58 | PWA | JULIE locates | 4 | 0 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 21 |
| 59 | Fire | Emergency Medical Services | 1 | 4 | 2 | 0 | 4 | 0 | 4 | 0 | 2 | 1 | 3 | 21 |
| | | Facilities Management - Facilities Planning & Consultation/Assistance on Engineering CIP | 4 | 0 | 1 | 4 | 4 | 4 | 3 | 0 | 0 | 0 | 1 | 21 |
| 60 | AS | Facilities Management - Facilities Planning & Consultation/Assistance on Engineering CIP | 4 | 0 | 1 | 4 | 4 | 4 | 3 | 0 | 0 | 0 | 1 | 21 |
| 61 | PWA | Engineering Plan Review for Private Development | 3 | 0 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 1 | 0 | 21 |

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| Staff Rank | Dept. | Program | Mandated to Provide Service | Cost Recovery | Change in Demand | Reliance on City | Portion of Community Served | Infrastructure and Facilities | Community Development/ Job Creation | Affordable Housing | Police/ Community Relations | Stabilize Finances | Equity | |
| 62 | AS | Information Technology | 1 | 0 | 2 | 1 | 1 | 4 | 3 | 0 | 4 | 4 | 1 | 21 |
| 63 | Police | Service Desk | 3 | 0 | 0 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 2 | 21 |
| 64 | AS | Human Resources - Personnel Management | 4 | 0 | 1 | 0 | 1 | 1 | 3 | 0 | 2 | 4 | 4 | 20 |
| 65 | AS | Human Resources - Worker's Compensation and Safety | 4 | 2 | 2 | 0 | 1 | 2 | 3 | 0 | 2 | 4 | 0 | 20 |
| 66 | CMO | MWEBE/LEP Program | 1 | 1 | 2 | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 4 | 20 |
| 67 | Police | Animal Control Warden | 1 | 1 | 2 | 4 | 4 | 0 | 3 | 0 | 4 | 0 | 1 | 20 |
| 68 | PRCS | Workforce Development/Career Pathways | 0 | 1 | 2 | 1 | 4 | 0 | 4 | 0 | 4 | 0 | 4 | 20 |
| 69 | CMO | Sustainability Programs | 1 | 1 | 1 | 1 | 4 | 4 | 4 | 0 | 0 | 1 | 3 | 20 |
| 70 | PRCS | Mayor's Summer Youth Employment Program | 0 | 1 | 1 | 1 | 4 | 1 | 4 | 0 | 4 | 0 | 4 | 20 |
| 71 | Police | Community Strategies Bureau | 1 | 0 | 1 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 2 | 20 |
| 72 | Police | Police Property Bureau | 1 | 1 | 0 | 4 | 4 | 0 | 4 | 0 | 4 | 0 | 2 | 20 |
| | | Residential, Condo and Apartment Recycling Collection and Disposal | 1 | 4 | 1 | 4 | 4 | 2 | 3 | 0 | 0 | 1 | 0 | 20 |
| 74 | AS | Parking Enforcement | 3 | 4 | 2 | 0 | 4 | 2 | 1 | 0 | 0 | 4 | 0 | 20 |
| 75 | PRCS | City-Sponsored Special Events | 0 | 4 | 2 | 1 | 4 | 0 | 4 | 0 | 2 | 0 | 3 | 20 |
| 76 | CD | Contractor Licensing | 3 | 4 | 0 | 0 | 4 | 3 | 4 | 0 | 0 | 2 | 0 | 20 |
| 77 | CD | Stormwater Plan Review | 4 | 3 | 0 | 0 | 4 | 4 | 4 | 0 | 0 | 0 | 1 | 20 |
| | | Street and Alley Maintenance/Repairs, Sidewalk and Curb Maintenance | 1 | 1 | 1 | 4 | 4 | 4 | 4 | 0 | 0 | 1 | 0 | 20 |
| 79 | AS | Facilities Management - Emergency Management Services | 4 | 0 | 2 | 4 | 4 | 4 | 1 | 0 | 0 | 0 | 1 | 20 |
| 80 | PWA | Engineering for Parks and Facilities Projects | 0 | 0 | 2 | 4 | 3 | 4 | 4 | 0 | 0 | 2 | 1 | 20 |
| 81 | AS | Facilities Management - Preventative Maintenance | 4 | 0 | 2 | 0 | 4 | 4 | 2 | 0 | 0 | 3 | 1 | 20 |
| 82 | PRCS | Athletic programming | 0 | 2 | 2 | 1 | 4 | 0 | 4 | 0 | 1 | 2 | 3 | 19 |
| 83 | Health | Community Health | 3 | 1 | 1 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 4 | 19 |
| 84 | CD | Right of Way Permits | 1 | 4 | 0 | 0 | 4 | 4 | 4 | 0 | 0 | 2 | 0 | 19 |
| 85 | CMO | Revenue and Collections - Home rule taxes | 1 | 4 | 1 | 4 | 4 | 0 | 2 | 0 | 0 | 3 | 0 | 19 |
| 86 | CMO | Revenue and Collections - Online payments | 1 | 4 | 1 | 4 | 4 | 1 | 1 | 0 | 0 | 3 | 0 | 19 |
| | | Revenue and Collections - Over the Counter payments (parking tickets, water bills, wheel tax, other misc payments) | 1 | 4 | 0 | 4 | 4 | 1 | 1 | 0 | 0 | 3 | 1 | 19 |
| 87 | CMO | Summer Food Program/Child Nutrition Program/Congregate Meal Program | 0 | 3 | 2 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 4 | 19 |
| 88 | PRCS | Facilities Management - In-House Construction Projects | 4 | 0 | 2 | 0 | 4 | 4 | 2 | 0 | 0 | 2 | 1 | 19 |
| 90 | CD | Divy Bikes | 0 | 2 | 1 | 1 | 4 | 2 | 4 | 1 | 0 | 0 | 3 | 18 |
| 91 | PRCS | Community Services/Youth Engagement | 0 | 1 | 0 | 1 | 4 | 0 | 4 | 0 | 4 | 0 | 4 | 18 |
| 92 | PRCS | Gibbs-Morrison Cultural Center | 0 | 1 | 0 | 1 | 4 | 4 | 4 | 0 | 0 | 0 | 4 | 18 |
| 93 | CMO | Revenue and Collections - Real Estate Transfer Stamps | 1 | 4 | 2 | 4 | 4 | 0 | 1 | 0 | 0 | 2 | 0 | 18 |
| 94 | CMO | Revenue and Collections - Wheel Tax | 1 | 4 | 0 | 4 | 4 | 2 | 2 | 0 | 0 | 1 | 0 | 18 |
| 95 | PRCS | Noyes Cultural Arts Center | 0 | 4 | 0 | 1 | 1 | 4 | 4 | 0 | 0 | 1 | 3 | 18 |
| 96 | PWA | Street Sweeping | 4 | 0 | 0 | 4 | 4 | 4 | 2 | 0 | 0 | 0 | 0 | 18 |
| 97 | PWA | Leaf Pickup and Disposal | 4 | 0 | 0 | 4 | 4 | 4 | 2 | 0 | 0 | 0 | 0 | 18 |
| | | State mandated boards, commission, and committee administration | 3 | 0 | 2 | 3 | 4 | 1 | 1 | 1 | 3 | 0 | 0 | 18 |
| | | Boards, commisison, and committee administration by resolution/ordinance | 1 | 0 | 4 | 4 | 4 | 1 | 1 | 1 | 2 | 0 | 0 | 18 |
| 99 | CMO | Specialized Rescue Operations | 3 | 1 | 1 | 2 | 4 | 0 | 4 | 0 | 2 | 0 | 0 | 17 |
| 101 | PRCS | Indoor/Outdoor Recreation Programs | 0 | 2 | 2 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 3 | 17 |
| 102 | PRCS | Summer Camps | 0 | 2 | 2 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 3 | 17 |
| 103 | PWA | Sports Field Maintenance | 1 | 1 | 1 | 4 | 3 | 4 | 3 | 0 | 0 | 0 | 0 | 17 |
| 104 | PRCS | Special Recreation Programs | 0 | 1 | 2 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 4 | 17 |
| 105 | CD | Long-range planning (comprehensive plan, area plans) | 0 | 0 | 0 | 0 | 4 | 4 | 4 | 3 | 0 | 0 | 2 | 17 |
| 106 | PRCS | Cultural Arts Programs | 0 | 3 | 1 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 3 | 17 |
| 107 | PWA | Special Assessment Alley Improvements | 0 | 2 | 0 | 4 | 0 | 4 | 4 | 0 | 0 | 0 | 3 | 17 |
| 108 | Health | West Nile tracking - grant funded | 3 | 4 | 0 | 4 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 17 |
| 109 | Health | Beach/Water Quality monitoring | 3 | 4 | 0 | 4 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 17 |
| 110 | CD | Storefront Modernization Program | 0 | 4 | 0 | 1 | 3 | 4 | 4 | 0 | 0 | 0 | 1 | 17 |
| | | Fleet Services - Vehicle Replacement Planning and Purchasing | 3 | 0 | 0 | 4 | 4 | 3 | 1 | 0 | 0 | 2 | 0 | 17 |
| 112 | PWA | Pavement Marking | 1 | 0 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 17 |
| | | Streetlight, Traffic Signal and Sign Maintenance and Repairs | 1 | 0 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 17 |
| 113 | PWA | | 1 | 0 | 0 | 4 | 4 | 4 | 4 | 0 | 0 | 0 | 0 | 17 |
| 114 | AS | Human Resources - Benefits Administration | 4 | 0 | 1 | 0 | 1 | 1 | 3 | 0 | 2 | 4 | 0 | 16 |

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| Staff Rank | Dept. | Program | Mandated to Provide Service | Cost Recovery | Change in Demand | Reliance on City | Portion of Community Served | Infrastructure and Facilities | Community Development/ Job Creation | Affordable Housing | Police/ Community Relations | Stabilize Finances | Equity | |
| 115 | PRCS | Fleetwood-Jourdain Theater | 0 | 1 | 2 | 1 | 4 | 0 | 4 | 0 | 0 | 1 | 3 | 16 |
| 116 | PWA | Tree Preservation Permit Issuance and Enforcement | 1 | 2 | 1 | 4 | 1 | 3 | 4 | 0 | 0 | 0 | 0 | 16 |
| 117 | CD | Business Licensing | 0 | 4 | 0 | 1 | 3 | 3 | 4 | 0 | 0 | 1 | 0 | 16 |
| 118 | PWA | Bike Infrastructure Maintenance | 0 | 0 | 2 | 4 | 2 | 4 | 4 | 0 | 0 | 0 | 0 | 16 |
| 119 | PWA | City Properties Landscaping and Snow/Ice Control | 1 | 0 | 1 | 4 | 4 | 3 | 3 | 0 | 0 | 0 | 0 | 16 |
| 120 | PWA | Tree Trimming, Removal and Planting, and Evaluations | 0 | 0 | 1 | 4 | 4 | 3 | 4 | 0 | 0 | 0 | 0 | 16 |
| 121 | Police | Police Building maintenance | 1 | 0 | 0 | 4 | 4 | 4 | 2 | 0 | 1 | 0 | 0 | 16 |
| 122 | PWA | Playground Equipment Maintenance and Repairs | 0 | 0 | 0 | 4 | 3 | 4 | 4 | 0 | 0 | 0 | 1 | 16 |
| 123 | PWA | Snow and Ice Control | 1 | 0 | 0 | 4 | 4 | 3 | 3 | 0 | 0 | 1 | 0 | 16 |
| 124 | PWA | 50/50 Sidewalk Program | 0 | 2 | 1 | 4 | 1 | 4 | 2 | 0 | 0 | 0 | 1 | 15 |
| 125 | PRCS | Certificate of Rehab Programs | 0 | 1 | 0 | 1 | 1 | 0 | 4 | 0 | 4 | 0 | 4 | 15 |
| 126 | CMO | Tax Assessment Advocacy | 1 | 0 | 1 | 3 | 3 | 0 | 1 | 2 | 0 | 0 | 4 | 15 |
| 127 | PWA | Special Refuse Pickups | 1 | 2 | 1 | 4 | 2 | 2 | 3 | 0 | 0 | 0 | 0 | 15 |
| 128 | CMO | Pension Administration | 3 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 4 | 0 | 15 |
| 129 | PWA | Permits for Block Parties, Moving Vans and Dumpsters | 0 | 4 | 0 | 4 | 2 | 0 | 4 | 0 | 1 | 0 | 0 | 15 |
| 130 | CMO | Administrative Adjudication | 0 | 4 | 0 | 2 | 1 | 1 | 3 | 0 | 2 | 1 | 1 | 15 |
| 131 | CD | Sign Permits and Inspection Services | 1 | 4 | 0 | 0 | 4 | 2 | 4 | 0 | 0 | 0 | 0 | 15 |
| 132 | AS | Fleet Maintenance | 4 | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 0 | 3 | 0 | 15 |
| 133 | Fire | Public Education/Community Engagement | 1 | 1 | 1 | 0 | 4 | 0 | 4 | 0 | 2 | 0 | 1 | 14 |
| 134 | PRCS | Recreation Center Bus Program | 0 | 0 | 1 | 1 | 4 | 0 | 4 | 0 | 0 | 0 | 4 | 14 |
| 135 | Health | Vacation Rental Permit and Administration (Airbnb) | 1 | 4 | 0 | 0 | 4 | 1 | 4 | 0 | 0 | 0 | 0 | 14 |
| 136 | AS | School Crossing Guards | 1 | 1 | 0 | 1 | 4 | 1 | 2 | 0 | 1 | 0 | 2 | 13 |
| 137 | Health | Vital Records - Birth and Death Certificates | 3 | 1 | 0 | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 1 | 12 |
| 138 | PWA | Lakefront and Beach Maintenance and Cleaning | 0 | 0 | 0 | 4 | 1 | 3 | 4 | 0 | 0 | 0 | 0 | 12 |
| 139 | CMO | Community Arts Administration | 1 | 0 | 0 | 1 | 4 | 1 | 4 | 0 | 0 | 0 | 1 | 12 |
| 140 | CMO | Revenue and Collections - Passport | 0 | 4 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| 141 | PWA | Annual Dredging for Boat Launch and Harbor | 0 | 1 | 0 | 4 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 11 |
| 142 | PWA | Twice Annual Bulk Pickups | 0 | 0 | 0 | 4 | 2 | 2 | 3 | 0 | 0 | 0 | 0 | 11 |
| 143 | PWA | Business District and Park Refuse Pickup and Disposal | 0 | 0 | 0 | 4 | 2 | 2 | 3 | 0 | 0 | 0 | 0 | 11 |
| 144 | Health | Social Services (Victim Advocacy) | 0 | 0 | 0 | 1 | 2 | 0 | 2 | 0 | 4 | 0 | 2 | 11 |
| 145 | CD | Historic Preservation Review | 1 | 1 | 0 | 0 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 10 |
| 146 | PWA | Dutch Elm Disease Control | 0 | 0 | 0 | 4 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 10 |
| 147 | CD | Mental Health Board | 1 | 0 | 0 | 1 | 2 | 0 | 2 | 0 | 1 | 0 | 2 | 9 |
| 148 | PWA | Public Art Installation Support | 0 | 0 | 2 | 0 | 4 | 0 | 3 | 0 | 0 | 0 | 0 | 9 |
| 149 | AS | Human Resources - Training | 0 | 0 | 1 | 0 | 1 | 1 | 3 | 0 | 2 | 0 | 0 | 8 |
| 150 | AS | Payroll | 3 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 1 | 0 | 8 |
| 151 | PWA | Special Event Support | 0 | 2 | 0 | 0 | 1 | 0 | 4 | 0 | 0 | 0 | 0 | 7 |
| 152 | PRCS | Subsidized Taxi Cab Coupon program | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 5 |