



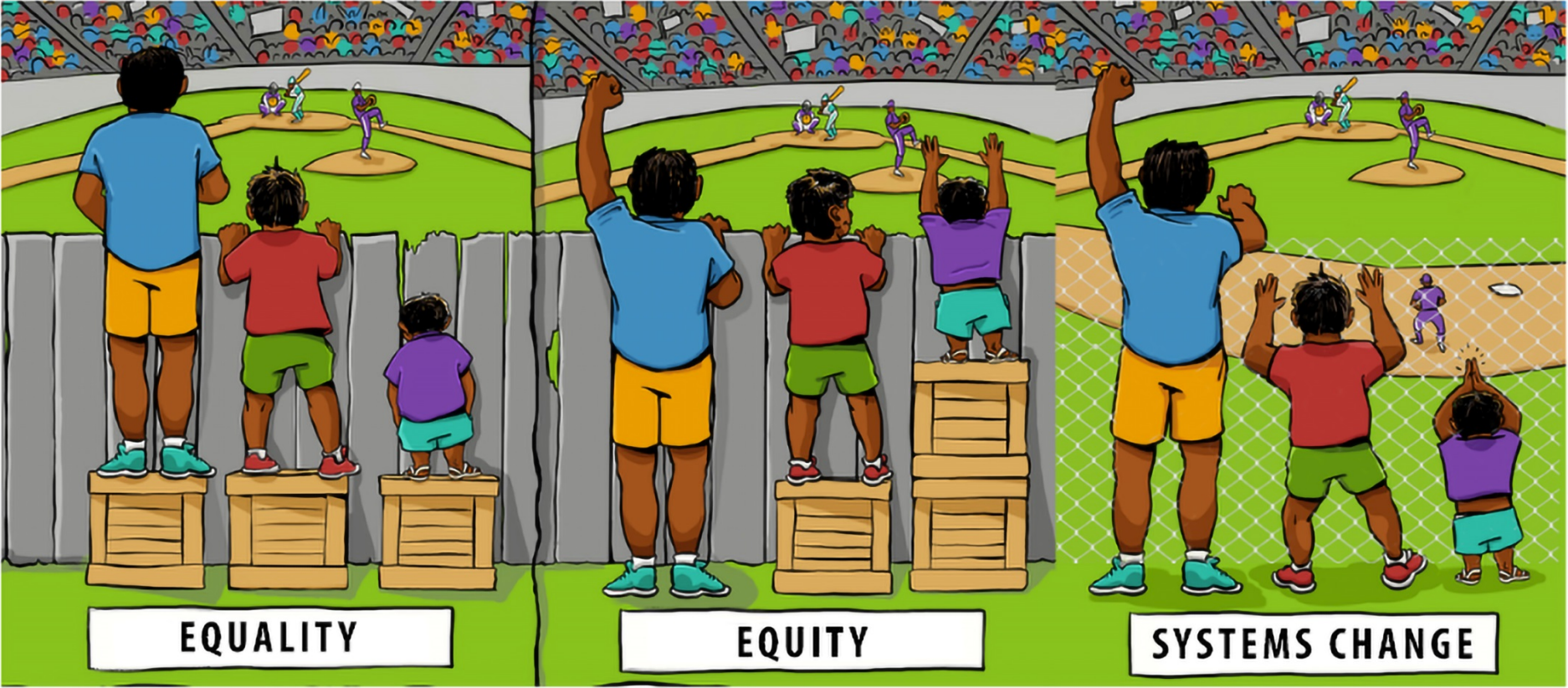
**EVANSTON
CRADLE TO CAREER**

City Council Update

May 21, 2018



Systems Change



Building Equity

- **Equity and Diversity Training:** Over 300 staff and board members of partner organizations have attended training, including over 90 City staff when we complete our June session.
- **Exposing Inequity:** Partners conducting equity self-assessments and action plans.

Streamlining Access

- **Minimizing Red Tape.** Partnership with City, D65, and many camps to accept free and reduced lunch letter as evidence of need.
- **Trauma-Informed Counseling.** Training early childhood providers and providing access to trauma-informed clinicians of color.

Expanding Resources

- **New Funds to Partner Organizations.** As a United Way Neighborhood Network, this year \$200,000 went to partner organizations to advance EC2C goals, with \$30,000 going to expand equity training for City staff. We expect a similar or growing commitment in the future.
- **AmeriCorps Volunteers.** Access to AmeriCorps positions to support partner organizations and employ Evanston residents.

Advocates for Action

- Trained 16 leaders representing underserved communities to lead action necessary for change.



- Empowering community leaders to articulate the challenges facing low-income and families of color.
- Connecting residents to build neighborhood-level supports and critical tools for self-reliance.



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Focus on Early Childhood

EC2C is placing a major emphasis on supporting families in their children's earliest years.

Here's how we're effecting systems change for Evanston children...

- Reaching consensus on the skills needed for kindergarten success and sharing with key stakeholders
- Facilitating two-way communication between kindergarten and early childhood teachers to ensure a smooth start to kindergarten
- Providing tools for organizations to ensure a more equitable delivery of services
- Working with healthcare providers to share information with parents about their vital role as their children's first teachers