

June 22, 2015 – City Council Approves Contract with Dr. Gilo Kwesi Logan for EPD Diversity and Inclusion Training.

October 10, 2015 - Date of Crosby Arrest

October 13, 2015 – Crosby files paper with Police Office of Professional Standards to begin Police Complaint process. Mr. Crosby does not continue with complaint process.

October 16, 2015 – City Council notified of arrest via email from Chief Eddington.

October – December, 2015 – Dr. Logan conducts ten focus groups with EPD staff.

December 2015 – Crosby's criminal attorney subpoenas the City for all videos of the stop and arrest. The City, through the Law Department, fully complies with the subpoena and produces the police car video, as well as any other videos in its possession related to the incident.

February 23, 2016 – EPD holds “An Evening of Diversity Dialogue with Dr. Logan” at Levy Center.

March 9, 2016 – The misdemeanor trial takes place in Skokie. During the trial, videos of the incident are played in open court. All people present in court, who may not have even been there to see the Crosby trial, witnessed the publically played videos in the courtroom. Relevant videos were therefore in the public domain since March 9, 2016.

March 14, 2016 – City Council discusses case and sees video in Executive Session. Directs City Manager to address policy changes.

May, 2016 – Dr. Logan conducts 16 training sessions with EPD staff.

June 2, 2016 – City Manager releases memo to City Council directing Law and Police changes to use of force procedures.

September 7, 2016 – Dr. Logan presents findings of his work with EPD and recommendations to be considered to Human Services Committee. Staff directed to return to Committee with information.

October 4, 2016 – EPD presents information on current training of de-escalation tactics to Human Services Committee.

October 26, 2016 – Service of the Crosby lawsuit on the individually named officers.

December 2, 2016 – FOIA request for Crosby video.

December 5, 2016 – EPD presents information to Human Services Committee requested at September 7, 2016 meeting. Further discussion of de-escalation tactics, training on mental health issues, active shooter training and work with Moran Center.

December 13, 2016 – First case management conference in the case, Assistant City Attorney Ford asked Plaintiff's counsel to issue a settlement demand. No response by Plaintiff as of this date.

December 14, 2016 – Response to FOIA request for Crosby video.

January 9, 2017 – Alderman Miller request for Crosby video to be made public at City Council meeting.

January 11, 2017 – Crosby video posted on YouTube.

January 17, 2017 – Assistant City Attorney Ford called Plaintiff's counsel again and requested that a settlement demand be issued. No response as of this date.

FOIA Request #16-707 was filed on December 2nd. The City notified the requestor, Dana Fang, on December 7, 2016 that a 5-day extension was necessary. On December 15, 2016, the City Clerk's Office timely mailed a CD to the requestor (however, did not note this in the Next Request system) with the Police Department dash cam video to the address provided, 907 Washington Street, Apt 1D, Evanston, IL 60202. Ms. Fang never indicated to the City that she did not receive the CD. It is uncontroverted that on December 15, 2016, the City timely released the arrest incident report.

We also responded to the request for a copy of Mr. Crosby's dash cam video. This video was uploaded to NextRequest on December 14, 2016, unfortunately it was not "published" or made public to the online system prior to closing the request. We discovered the error on January 11, 2017 and released this second video as well. The statement that the video(s) were requested but not released is demonstrably false. To the extent that staff's interface with the NextRequest system resulted in an incomplete publishing of the uploaded video is not evidence of some intent to conceal. Furthermore, the topic of the videos and this FOIA were discussed with Plaintiff's attorney in open court in December, so he is aware of no "concealment" by the City.