AGENDA

I. CALL TO ORDER / DECLARATION OF QUORUM

II. APPROVAL OF MEETING MINUTES OF June 4, 2018

Citizen Comments

III. ITEMS FOR CONSIDERATION

(HH1) 50-R-18 A RESOLUTION Authorizing the City Manager to Sign the Greenest Region Compact 2 with the Metropolitan Mayors Caucus to Support Regional Sustainability Initiatives

Staff recommends approval of Resolution 50-R-18 and forward to City Council.

IV. ITEMS FOR DISCUSSION

(HH2) Police Issues Work Plan Update

(HH3) Compassion & Choices Evanston Action Team

V. ITEMS FOR COMMUNICATION

VI. EXECUTIVE SESSION

VII. ADJOURNMENT
HUMAN SERVICES COMMITTEE  
Monday June 4, 2018  
7:30 p.m.  
Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Evanston IL, Council Chambers

Members Present: Alderman Fleming, Alderman Revelle, Alderman Rue-Simmons, Alderman Fiske

Members not Present: Alderman Braithwaite

Staff Present: James Pickett, Nicola Whyte, Jody Wright, Mario Treto, Wally Bobkiewicz, Karen Hawk, Kevin Brown

Presiding Member: Alderman Revelle

CALL TO ORDER / DECLARATION OF QUORUM  
Ald. Revelle called the meeting to order at 8:23 p.m.

APPROVAL OF MEETING MINUTES OF March 5, 2018  
Alderman Fleming moved approval, Alderman Rue Simmons seconded; approved 4-0

Police Chief Richard Eddington announced the Gun Buyback Program on Saturday June 9th from 10:00 am until 12:30 p.m. at Christ Temple Church.

Citizen Comments

Jackie Prince wants the position of City Clerk to remain an elected position.

Madelyn Ducre doesn’t support the items listed on the survey of possible cuts for the City’s FY2019 budget.

Betty Sue Ester encourages everyone to read the Citizen Police Complaint Assessment Committee Status Report that was in the May Human Services Packet.

Junad Rizki spoke on the budget and other city business.

Karen Courtright urged the committee to reach out to her or any Complaint Assessment Committee members with questions.

Police Issues Work Plan Update  
Fifty nine officers have now attended the Crisis Intervention Team Training.
**Police Department Budget and Staffing Review**

Staff requests the Human Services Committee receive an oral report from the City Manager and Chief of Police regarding the Evanston Police Department’s (EPD) budget and staffing, and provide direction on next steps on the review process in preparation of the FY2019 Proposed Budget.

City Manager Wally Bobkiewicz updated the committee on the following item in the report.

1) Review of a Scope of Work for a proposed management audit (“Scope of Work – Evanston Police Department – Administrative/Community Services Functions Review”);
2) Discuss proposed internal review of the Investigative Services Division;
3) Discuss review of EPD’s overtime spending; and
4) Discuss Patrol/Commander/Sergeant assignments within the EPD. Discuss review of a new model of geographic responsibilities dividing the City into three sections.

The pension costs have increased for both the Fire and Police which has impacted not only the department’s budget but also the City’s budget.

**Review of Police Complaints**

Commander Jody Wright states his department is moving forward with a revamp of the of the complaints forms.

**Arrest Records Inquires**

Ald. Fleming would like the arrest records removed from the City’s website. Ald. Fleming motion to the city in the practice of posting arrest records as well of administration adjunction docket to be removed immediately and including the ones currently posted, Ald. Rue-Simmons seconded. 4-0. Forward to City Council

**ITEMS FOR COMMUNICATION**

City of Evanston/ Youth Job Center (YJC) – 2012 to 2018 Building Career Pathways to Sustainable Employment Program Report

Parks and Recreation Director Lawrence Hemingway introduced the City’s partner in this program Karen Demorest Executive Director of Youth Job Center. Payton Walters a past participant shared his story with the committee of how he became a part of YJC when he was a homeless youth: Ms. Demorest praised Mr. Walters’s success. YJC works with young people to assist with the discovery of their career path.

**ADJOURNMENT**

Unanimously approved, meeting adjourned at 7:17p.m.

Respectfully Submitted,

Nicola Whyte
Administrative Lead
Memorandum

To: Chair Alderman Revelle  
Members of the Human Services Committee

From: Kumar Jensen, Sustainability Coordinator

Subject: Resolution 50-R-18 Authorizing the City Manager to Sign the Greenest Region Compact 2 with the Metropolitan Mayors Caucus to Support Regional Sustainability Initiatives

Date: August 2, 2018

Recommended Action:
Staff recommends approval of Resolution 50-R-18 Resolution 50-R-18 Authorizing the City Manager to Sign the Greenest Region Compact 2 with the Metropolitan Mayors Caucus to Support Regional Sustainability Initiatives and forward to City Council.

Summary:
The Greenest Region Compact (GRC), administered by the Metropolitan Mayors Caucus (MMC), of which Mayor Hagerty is a member, promotes sustainability in communities across the region with an emphasis on building strong and vibrant communities. The foundation of the GRC is 49 high-level goals that have been reached by consensus. To date 100 communities in the region adopted the GRC. GRC consensus goals guide municipal action, support mayors in their role as environmental leaders, and foster collaboration that will have positive impacts on the region.

Participation in the GRC collective allows Evanston access valuable technical assistance, demonstrate regional collaboration on high-level sustainability issues and allow Evanston to share its sustainability successes with municipalities in the region. Participation does not have a cost and will not negatively impact staff workflow.

Attachments:
-Resolution 50-R-18 Authorizing City Manager to Sign Greenest Region Compact 2
-Greenest Region Compact 2
50-R-18

A RESOLUTION

Authorizing the City Manager to Sign the Greenest Region Compact 2 with the Metropolitan Mayors Caucus to Support Regional Sustainability Initiatives

WHEREAS, the City recognizes climate change as a major local and global threat; and

WHEREAS, the City is a regional and national leader in sustainability as evidenced by the 4-STAR Community Rating, the Mayor’s Climate Protection Award, the EPA Green Power Partnership, and the 2015 U.S. Earth Hour Capital Award; and

WHEREAS, the City believes it is imperative to have coordinated regional and national action to address the challenges of climate change and implement consistent sustainability practices throughout the region; and

WHEREAS, the Metropolitan Mayors Caucus provides a forum for the chief elected officials of the Chicago region to develop consensus and act on common public policy issues and multi-jurisdictional challenges; and

WHEREAS, the Metropolitan Mayors Caucus’ participating communities have a history of environmental stewardship, from energy efficiency, water conservation, urban forestry, and participating in Clean Air Counts; and

WHEREAS, the Metropolitan Mayors Caucus created the Greenest Region Compact in 2007 to address environmental sustainability issues of global importance at the local level; and
WHEREAS, the Greenest Region Compact, a 2018 update to the original pledge and sometimes referred to as the Greenest Region Compact 2, is built on important environmental initiatives already underway in communities, in partnership with many non-profit, state, regional and national organizations; and

WHEREAS, the Greenest Region Compact 2 synthesizes sustainability goals already adopted by leading communities in the region; and these consensus goals align with common regional, state, national and global objectives; and

WHEREAS, the Greenest Region Compact 2 offers a companion Framework to guide communities of all sizes and strengths to assess their current efforts; develop a sustainability plan suited to local priorities; and will offer resources to help them succeed; and

WHEREAS, the consensus goals of the Greenest Region Compact 2 will guide coordinated efforts toward enhanced quality of life for residents’ protection and stewardship of the environment and sustainable economic vitality.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EVANSTON, COOK COUNTY, ILLINOIS, THAT:

SECTION 1: The foregoing recitals are found as fact and incorporated herein by reference.

SECTION 2: The City endorses the Greenest Region Compact 2 proposed by the Metropolitan Mayors Caucus and agrees to work to achieve them, both in their own communities and in collaboration throughout the region.
SECTION 3: The City Manager and their designee are hereby authorized and directed to sign, and the City Clerk hereby authorized and directed to attest, any documents necessary to implement the terms of this resolution.

SECTION 4: This resolution shall be in full force and effect from and after the date of its passage and approval in the manner required by law.

_______________________________
Stephen Hagerty, Mayor

Attest:

_______________________________
Devon Reid, City Clerk

Approved as to form:

_______________________________
Michelle L. Masoncup, Corporation Counsel

Adopted: ____________________, 2018
The member municipalities of the Metropolitan Mayors Caucus seek a vibrant, sustainable future for their communities and the greater Chicago region. The consensus goals of the Greenest Region Compact aim for enhanced quality of life for residents; protection and stewardship of the environment and sustainable economic vitality.

To become the most sustainable and successful region in the United States, they, therefore, support the following consensus goals of the Greenest Region Compact and agree to work to achieve them, both in their own communities and in collaboration throughout the region:

**Climate**
- Reduce greenhouse gas emissions
- Maintain clean and healthful air
- Develop resiliency to climate change impacts
- Engage the community in climate change mitigation and adaptation

**Economic Development**
- Promote innovation and a competitive workforce
- Cultivate local and sustainable development, jobs, and businesses

**Energy**
- Use energy for buildings and facilities efficiently
- Advance renewable energy
- Reduce energy consumption
- Enact policies that support clean energy
- Engage the community in clean energy practices

**Land**
- Encourage strategic development that upholds sustainability principles
- Conserve, restore and enhance natural features and ecosystems
- Support networks of accessible, well-used, and enjoyable parks
- Sustain a robust urban forest canopy
- Sustain beautiful landscapes that provide ecosystem services
- Achieve greater livability through sustainable land use and housing policies
- Cultivate a conservation ethic in the community
Leadership
- Enlist support for GRC2 goals through regional, state and national leadership
- Advocate for policies that align with and advance the GRC2
- Work collaboratively towards a sustainable region

Mobility
- Support safe and effective active transportation
- Maintain a diverse, safe, and efficient transportation network
- Support efficient transportation that uses resources wisely
- Integrate sustainability into transportation policies, programs, and regulations
- Promote public and sustainable transportation choices

Municipal Operations
- Lead by demonstrating sustainable values and practices
- Integrate sustainability into all municipal operations
- Operate a safe, clean and efficient fleet
- Collect and manage data to advance sustainability

Sustainable Communities
- Promote cultural vibrancy in the community
- Foster a culture of health, safety, and wellness
- Increase access to sustainably grown local food
- Sustain community principles that are welcoming, inclusive and equitable
- Promote a sustainable identity for the community
- Ensure local policies and codes support sustainability
- Cultivate community values based on principles of sustainability

Waste & Recycling
- Support sustainable material management
- Recycle materials across all sectors
- Divert waste from landfills
- Enact policies that cause sustainable material management
- Engage the community in waste reduction and recycling

Water
- Use and distribute water efficiently
- Protect and improve and water quality
- Manage water system assets sustainably
- Optimize the use of natural and built systems to manage stormwater
- Practice stewardship of water resources
- Enact policies to protect water resources
- Engage the community in water stewardship
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<thead>
<tr>
<th>#</th>
<th>Topics</th>
<th>Description</th>
<th>Staff Assigned</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>Annual Use of Force Training</strong></td>
<td>Use of Force training will now be included in officers' annual training classes beginning with the 2017 training cycle.</td>
<td>EPD Staff</td>
<td>Completed Taser Upgraded Platform and staff recertification in Taser/Conducted Electric Weapon (CEW) less than lethal training during November 2017.</td>
</tr>
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<td>2</td>
<td><strong>De-escalation Tactics, Mental Health First Aid Training, Procedural Justice Training</strong></td>
<td>A separate eight hour in-service training on de-escalation tactics (6 hours) and mental health first aid (2 hours) is scheduled for all sworn officers.</td>
<td>EPD Staff</td>
<td>Completed / Spring 2017 In-Service Training</td>
</tr>
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<td>3</td>
<td><strong>Annual Telecommunicators Training</strong></td>
<td>Public Safety Telecommunicators will participate in an annual Police Department training session focusing on specific issues impacting EPD beginning in Spring, 2017.</td>
<td>EPD Staff</td>
<td>Completed as of April 21, 2017</td>
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<td></td>
<td>Crisis Intervention Team Training</td>
<td>EPD is expected to have 24-36 additional officers being trained through 2018. This 40 hour specialized program provides advanced training to effectively and safely interact with someone in crisis, with emphasis on mental health episodes. This is in addition to EPD establishing One Mind Pledge set for by the IACP within a 12-36 month period. EPD will establish a sustainable partnership with a community mental health organization.</td>
<td>Cmdr. Leaks</td>
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<td></td>
<td>Continued training offered by Dr. Logan</td>
<td>Two year plan includes additional diversity and inclusion training, restructure and refresh of Field Training Officer program, develop and implement plans to better address mental health issues encountered by officers, and conduct four additional separate Police/Community town halls on specific topics.</td>
<td>Cmdr. Leaks</td>
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<tr>
<td></td>
<td>Creation of a Corporate Compliance Sergeant</td>
<td>The Chief of Police will provide an update on implementation of position at the July, 2017 Human Services Committee meeting.</td>
<td>Chief Eddington</td>
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**TRANSPARENCY**

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<tr>
<th>Topics</th>
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<tbody>
<tr>
<td></td>
<td>Dashboard will include monthly statistics on: Number of Calls for Service</td>
<td></td>
<td>The Police Dashboard will</td>
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<tr>
<td>7</td>
<td>Police Department Statistic Dashboard</td>
<td>Number of Contact Cards</td>
<td>Number of Felony Arrests</td>
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<td>8</td>
<td>Website for Police Issues</td>
<td>Website: <a href="http://www.cityofevanston.org/policeissues">www.cityofevanston.org/policeissues</a></td>
<td>D/C Barnes, Ms. Richardson, Ms. Hall</td>
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<td>9</td>
<td>Problem Solving Team Changes</td>
<td>Re-assign one Problem Solving Team (PST) officer (Enjoli Daley, in March) to focus on programs and initiatives that will enhance police/community relations citywide. This will include community education on Police procedure and crime prevention issues.</td>
<td>Chief Eddington</td>
</tr>
<tr>
<td>10</td>
<td>Reformat Presentation of Monthly Crime Statistic Data</td>
<td>To be presented Human Services Committee and community via department website by April 1, 2017.</td>
<td>EPD Records Bureau</td>
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<tr>
<td>11</td>
<td>Body Cameras</td>
<td>Commitment to implement body cameras department-wide beginning with pilot program starting July 1, 2017 and full implementation by January 1, 2018. Technology required will be implemented in partnership with Northwestern University Police Department.</td>
<td>DC Dugan</td>
</tr>
<tr>
<td>12</td>
<td>Listing of Speaker Comments from February 6 HSC Meeting</td>
<td>Details of speakers and comments transcribed and placed on website by February 17.</td>
<td>Mr. Hernandez</td>
</tr>
<tr>
<td>13</td>
<td>“In the Squad Room” Add Maps</td>
<td>Deployment Maps will be added to “In the Squad Room” by February 10, 2017.</td>
<td>Cmdr. Glew</td>
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<td></td>
<td><strong>CITIZEN POLICE COMPLAINTS</strong></td>
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<td>Topics</td>
<td>Description</td>
<td>Staff Assigned</td>
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<tr>
<td>14</td>
<td>Development of issues for a proposed “Citizen Complaint Working Group”</td>
<td>Members of the Citizen Police Advisory Committee and Evanston Citizen Police Association will meet prior to March 6 HSC to develop initial framework for working group and report back. Interested residents from February 6 HSC meeting will also be invited to this meeting.</td>
<td>DC Barnes/Ms. Richardson</td>
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<td>15</td>
<td><strong>Independent Investigator for Human Services Committee</strong></td>
<td>Staff will prepare update report, May 1, 2017</td>
<td>Chief Eddington</td>
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<td>16</td>
<td><strong>Video Statements</strong></td>
<td>Allow for use of video statements in addition to written statements as of February 1, 2017.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>17</td>
<td><strong>Civic Center Office Hours</strong></td>
<td>Establish office hours for the Office of Professional Standards at the Civic Center to receive citizen complaints by appointment.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>18</td>
<td><strong>Citizen Complaint Data / HSC</strong></td>
<td>Reformat citizen complaint data presented at monthly Human Services Committee meeting for easier reading and tracking.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>19</td>
<td><strong>Citizen Complaints / HSC Executive Session</strong></td>
<td>Schedule monthly Executive Sessions with the Human Services Committee to review specific complaint issues.</td>
<td>Mario Treto/Legal</td>
</tr>
<tr>
<td>20</td>
<td><strong>Citizen Complaint Data / Website</strong></td>
<td>Reformat citizen complaint data on EPD website for easier review.</td>
<td>EPD Staff</td>
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</table>

RFP submitted to Human Services Committee - included in September 2017 HSC packet.

**Completed**

Completed:
EPD accepts citizen complaints at the Civic Center, room 3601. Call 847-866-5047 or 5009 for an appointment to be scheduled between 9:30am - 6pm.

This process has reverted back to the original format per HSC request.

Ongoing, as needed, for specific complaint issues.

Completed - (Information is included in the Dashboard, see item #7)
### 21 Citizen Committees

Police Chief will disband Chief-appointed Evanston Police Advisory Committee. Citizen complaint review responsibilities will be vested in Mayor-appointed Citizen Police Advisory Committee and City Council Human Services Committee. The Police Advisory Board (residents) and Evanston Citizen Police Association (businesses) will continue to meet to provide general feedback and advice to the Chief of Police.

**Staff Assigned:** Chief Eddington  
**Completed:** March 1, 2017

### PROCEDURE CHANGES

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<tbody>
<tr>
<td>22 Field Contact Cards</td>
<td>Revised Field Contact Card procedure to continue requesting all existing information on the card, with an added notation “subject declined to ID” for any information declined to be provided.</td>
<td>EPD Staff</td>
<td>Completed: Training Bulletin issued</td>
</tr>
<tr>
<td>23 Use of Force Policy</td>
<td>Adoption of the National Consensus Policy on Use of Force through incorporation in General Orders. This revised General Order will include Department policies on de-escalation, May 1, 2017.</td>
<td>Cmdr. Glew</td>
<td>Approved and completed / Pending staff dissemination using Lexipol implementation.</td>
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<td>24 Use of Force Committee</td>
<td>Creation of Department Use of Force Committee to review all incidents including officers outside the chain of command of officers involved in incident, May 1, 2017.</td>
<td>Cmdr. Glew</td>
<td>Completed. The first review took place in January 2018.</td>
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<td>Task</td>
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<td>Responsible</td>
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<td>25</td>
<td>Lexipol</td>
<td>The Police Department will implement use of Lexipol, September 1, 2017.</td>
<td>D/C Dugan/Cmdr. Glew</td>
</tr>
<tr>
<td>26</td>
<td>Equity and Empowerment Coordinator</td>
<td>Inclusion of City Equity and Empowerment Coordinator in weekly review of use of force incidents by City Manager and Corporation Counsel and as an ex-officio member of the Citizen Police Advisory Committee.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>27</td>
<td>Expungement Procedures</td>
<td>Law Department will work on procedures and partnerships to assist in expungement of citations as appropriate.</td>
<td>Mr. Farrar</td>
</tr>
</tbody>
</table>
To: Evanston Human Services Committee

We are here on behalf of the Compassion & Choices’s Evanston Action Team and the hundreds of Evanston residents who have signed the Petition* urging passage of the proposed Resolution. A Draft Resolution has been sent to the City’s Law department for review.

Compassion & Choices (“C&C”) is the nation’s oldest and largest organization working to improve expanded options for people at the end of life. Among these options is medical aid in dying (MAiD), which allows a terminally ill, mentally capable adult to ask his or her physician for a prescription for medication that the patient may choose to take to end their pain and suffering and bring about a peaceful death.

Through the efforts of C&C, along with other groups dedicated to humane end-of-life options, seven states and the District of Columbia have adopted MAiD laws.** These laws rely on strict safeguards, which prevent abuse.*** The Draft Resolution we propose urges the Illinois General Assembly to adopt a law modeled on the well-tested laws of other states.

Evanston’s all-volunteer Action Team is co-chaired by the undersigned, both of whom are long-time Evanston residents. It comprises two dozen active Team Members (including Evanston’s state representatives Robyn Gabel and Laura Fine) along with other dedicated supporters. Since launching our effort in March, 2018, the Evanston Action Team has conducted public presentations at community centers, educational institutions, senior residences, places of worship, and most recently at the Evanston Public Library, where, on July 19, 2018, we co-sponsored an event with the Library, the North Shore Village, Final Options Illinois, and the League of Women Voters. At that well-attended public forum, we screened the Sundance Prize-Winning film, How to Die in Oregon, and led a discussion about MAiD.

Since Oregon’s MAiD law took effect more than 21 years ago, public awareness of--and public demand for--this compassionate end-of-life alternative has been growing. Decades ago, medical associations tended to oppose MAiD. However, in recent years, respected medical groups have lent their support to MAiD laws because they recognize that when a terminally ill patient who is experiencing great pain requests this compassionate option from his or her physician, the doctor-patient relationship is enhanced. As patients continue to rely on hospice care to ease their suffering at the end of life, increasing numbers of terminally-ill patients are seeking access to MAiD as another palliative-care option.

Although local resolutions are not legally binding, C&C has found that they can support a state’s initiative to enact a law making MAiD available to its terminally-ill residents. To reiterate, Evanston’s state representatives are members of the Action Team; and, Senator Biss is another strong supporter. Also, C&C Action Teams in other Illinois cities are engaging in public education in an effort to pass similar resolutions. We hope Evanston will be among the first to affirm that terminally ill, adult residents of Illinois deserve this option at the end of life.

Respectfully submitted,

Fay Clayton and Missy Fleming
Co-Chairs, Evanston Action Team, Compassion & Choices
The Petition reads:

“I support end-of-life options”.

I am an Evanston, IL, resident and I believe that terminally ill, mentally capable adults should have the right to request and receive medication that they can take to achieve a peaceful death.”

**Oregon’s MAiD law has been in effect since 1997, and Hawaii’s was adopted in April 2018. Other jurisdictions with MAiD (also known as “Death with Dignity”) laws are: Washington, Montana, Vermont, Colorado, California, and the District of Columbia.**

**Only terminally ill, mentally capable adults are eligible for MAiD; only the patient him or herself can request the medication from the doctor, and only the patient can ingest the medication; the request must be voluntary and free of coercion. Detailed reporting requirements in Oregon have shown ZERO instances of abuse since MAiD became a legal option more than 21 years ago.**