HUMAN SERVICES COMMITTEE
Monday, October 1, 2018
7:30 p.m.
Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Evanston IL, Council Chambers

AGENDA

I. CALL TO ORDER / DECLARATION OF QUORUM

II. APPROVAL OF MEETING MINUTES OF September 5, 2018

Citizen Comments

III. ITEMS FOR CONSIDERATION

IV. ITEMS FOR DISCUSSION

(HH1) Review of Police Complaints
Summary of one complaint which has been reviewed by the Citizen Police Advisory Committee

(HH2) Police Issues Work Plan Update
Two officers have been Crisis Intervention Trained

(HH3) Use of Force Annual Report
In 2018, the Use of Force Panel reviewed a total of 24 incidents where force was used by a member of the Evanston Police Department.

(HH4) Evanston Gang File Audit
Results of an April 2018 audit of Gang Files

(HH5) Police Chief Recruitment Update

(HH6) Duluth Speak Your Peace-The Civility Project Presentation
A community-based effort to urge citizens of the community to communicate in a respectful way

V. ITEMS FOR COMMUNICATION

VI. EXECUTIVE SESSION

VII. ADJOURNMENT
CALL TO ORDER / DECLARATION OF QUORUM
Ald. Revelle called the meeting to order at 6:19 p.m.

APPROVAL OF MEETING MINUTES OF August 6, 2018
Alderman Fiske moved approval, Alderman Revelle seconded; approved 3-0

Citizen Comments
Madelyn Ducre supports the Compassionate & Choice; this item was on the August 6, 2018 Human Services Committee agenda.

Betty Sue Ester felt the person of color comments and opinions are not valued as an opinion/comment from a Caucasian person.

Rachel Heuman spoke on the gang database which in her opinion lacks transparency a person can be placed on the database without notice. A large percentage of those on the database are people of color.

ITEMS FOR DISCUSSION

Recreation Programs for Adults and Seniors Presentation
Karen Hawk Assistant Director Community Services, Parks, Recreation & Community Services gave an update on the programs at the Levy Center such as the Silver Sneaker program which is covered by many Medicare plans. The Silver Sneaker program is not available at Chandler-Newberger Center due to the lack of a fitness center which is a requirement to be an approved location site for Silver Sneaker.
The equipment used for the Silver Sneakers Program such as bands are inspected and replaced as needed; the Levy bus has six routes each day.

**Police Issues Work Plan Update**
Chief Richard Eddington informed the committee of the retirement of the EPD Work Plan at the October 2018 Human Services meeting; all items should be completed at that time.

Deputy Chief James Picket updated on the training of body camera.

**Station Adjustment Forms**
The Alternative to Arrest Committee and staff recommend that the Human Services Committee accept the revised Informal and Formal Station Adjustment Forms.

Patrick Keenan-Devlin updated the committee on the reviewing process of the current station adjustment forms and steps used to revise them.

*Alderman Braithwaite move to accept the recommended revisions, Alderman Rue-Simmons second accepted 5-0*

**Chicago Police Department Gang Database**
The City of Evanston Police Department does not add or alter the Chicago Police Department database. Deputy Chief Picket says the database is used as an aid not a sole source.

**EPD Summer Wrap-up of Summer Activities, Deployment, Juvenile Contact and After School Deployment**
The committee members read the information included in the packet and had no further questions.

**ITEMS FOR COMMUNICATION**
Ald. Fiske mentioned the Duluth Civility Project and asked to allow a presentation at the next meeting; Chair Fleming agreed to the presentation.

**ADJOURNMENT**
Unanimously approved, meeting adjourned at 7:06 p.m.

Respectfully Submitted,

Nicola Whyte
Administrative Lead
Memorandum

To: Members of the Human Services Committee

From: Richard Eddington, Chief of Police

Subject: Human Services Committee Report

Date: October 1, 2018

Attached is the summary of the 1 complaint reviewed since our last meeting. The complaint has been reviewed by the Citizen Police Advisory Committee. Their findings are listed at the conclusion of the report. Additionally, 61 letters and comments were received over the summer months complimenting the department’s interactions with the community.

DI #18-07

Richard Eddington
Chief of Police
Allegation: On May 4 the department’s Office of Professional Standards (OPS) received an online complaint form submitted by the Complainant the previous evening (May 3) with regard to a traffic incident she’d been involved in that afternoon. Specifically, the Complainant’s vehicle was rear-ended while stopped for a red light at Main and Sheridan. She and the other driver agreed to call the police for a report. The Accused Officer responded—unsatisfactorily, alleges the Complainant, in that he was “rude, disrespectful, negligent, inept and unprofessional.”

If the Complainant’s allegations are found to be true, the officer will have violated departmental rules 1, 18 and 20.

Actions Taken, OPS Commander

The OPS Commander phoned the Complainant to discuss her complaint. She advised him that the Accused Officer responded 20 minutes after her call to Dispatch, a response-time she found excessive even though, she noted, Dispatch had advised her there would be a delay because it was raining and officers were responding to a flurry of vehicle accidents. The Complainant said the Accused Officer “looked annoyed” when he arrived and, without inquiring whether she and/or her passenger (son, 9 yoa) needed medical attention, immediately demanded to see her driver’s license and proof of insurance. She said she advised the officer that she did not have her insurance card with her, but that, in fact, she does have valid insurance. He “rudely” told her to produce proof of insurance or be cited. Then he directed the other driver to move her car so that he might inspect the damage. After examining the Complainant’s rear bumper the officer declared there was no damage and, therefore, he would not be filing a report. However, stated the Complainant, she noticed "new chips" to her bumper and asked the Accused Officer to take a second look. He stated he would not. At this, said the Complainant, she "slightly grabbed" the officer. He responded by yelling at her and "threatening" to arrest her. The Complainant said she believes the officer spitefully (in retaliation for her having grabbed him) decided not to file a report so as to prevent her from claiming an insurance payment.

[Note: The Accused Officer in fact did write a report, identifying the Complainant’s vehicle as the victim (though undamaged) unit.]
The OPS Commander made several attempts to contact the other driver. All were unsuccessful.

There is no body-camera footage for this incident. The in-car footage (which has no accompanying audio) shows the Accused Officer arriving on-scene and speaking with both parties outside their respective vehicles. The Complainant enters her car and the officer instructs the other driver to back up her vehicle. He stands at the point of collision as the striking vehicle backs up. After examining the bumper the officer walks to the driver’s side window and speaks to the Complainant. Subsequently he and both drivers inspect the vehicle damage together, following which the Accused Officer returns to his car. Several minutes later both drivers walk toward the officer and out of camera view. Several more minutes elapse. Then both drivers return to their vehicles in company with the officer. He stands with them briefly before returning to his car, the Complainant following, her animated body language suggesting she is upset.

The Incident, as Detailed by the Accused Officer

Directed to submit a memorandum delineating the incident the Accused Officer complied (6/07.) He stated that Dispatch received the Complainant’s call at 4:33 p.m. on May 3 and he was dispatched nine minutes later (4:42 p.m.), arriving on-scene at 4:49 p.m., i.e., within seven minutes, a prompt response. The Accused Officer denied being disrespectful to the Complainant and stated he found no evidence that the Complainant’s vehicle was damaged in the May 3 incident. He noted that the Complainant pointed out several defects in her rear bumper and that he acknowledged them, explaining they were not relevant as they were old and, further, due to their location could not have resulted from the May 3 incident.

The officer denied “threatening” to cite the Complainant. He said he told her the insurance card she gave him was expired and suggested that, to avoid being cited, she contact her insurance company to obtain a digital copy. “Arrest” was never even mentioned, he said.

The Accused Officer noted that while he was speaking with the other driver the Complainant slapped his arm, apparently in an effort to get his attention. He said he responded by informing her that physical contact was unacceptable. However, the fact that the Complainant slapped his arm was a concern to the Accused Officer. Therefore, he noted, upon return to the police station he asked a Patrol Sergeant to look at the body-camera footage of the incident. When the Sergeant complied it was discovered the body-camera had not recorded during the incident.

As to his body camera’s not recording, the Accused Officer stated it should have activated when he activated his emergency equipment upon arriving on-scene. Perhaps it malfunctioned, he suggested.
Note: Three weeks later (5/22) the Accused Officer was dispatched to the Complainant’s home in reference to a burglary to vehicle. That investigation was recorded by the officer's body-worn camera and shows no animosity on the part of either the Complainant or the officer. Indeed, all was cordial, with the Complainant thanking the officer several times, apparently pleased with the service she received.

Findings/Recommendation, Patrol Sergeant

Based upon the Accused Officer’s memorandum, and upon a review of the OPS file, the Sergeant found no policy and/or rule violations were committed by the Accused Officer, i.e., the officer conducted the investigation in a proper and professional manner, as was captured by the in-car camera. Based upon the foregoing the Sergeant recommended (6/10) to his immediate supervisor, a Patrol Commander, that no further action be taken and that the matter be closed with a disposition of not sustained. The Commander concurred, and so advised (6/11) his immediate supervisor, the Deputy Chief of Field Operations, who recommended (6/12) a disposition of not sustained to the Chief of Police. The Chief of Police approved (6/28) the disposition of not sustained, but directed that the Accused Officer receive a body-worn camera review.

Disposition: Not sustained
Officer received a body-worn camera review.

CPAC Disposition: 8-0 Not Sustained.
Human Service Committee
October 1, 2018

**PENDING COMPLAINT REGISTERS**

*(EFFECTIVE 10-1-2018)*

<table>
<thead>
<tr>
<th>CASE NUMBER</th>
<th>DATE INITIATED</th>
<th>CHARGE</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**PENDING DEPARTMENTAL INQUIRIES**

*(EFFECTIVE 10-1-2018)*

<table>
<thead>
<tr>
<th>CASE NUMBER</th>
<th>DATE INITIATED</th>
<th>CHARGE</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>DI 18-08</td>
<td>8/12/18</td>
<td>Failure to Provide Correct Service</td>
<td>Pending</td>
</tr>
<tr>
<td>DI 18-09</td>
<td>8/29/18</td>
<td>Failure to Perform a Duty</td>
<td>Pending</td>
</tr>
</tbody>
</table>
Human Service Committee  
October 1, 2018

**COMPLETED COMPLAINT REGISTERS**  
**(EFFECTIVE May 29, 2018)**

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Charge</th>
<th>Date Initiated</th>
<th>Date Completed</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>CR 17-01</td>
<td>Disrespectful Behavior</td>
<td>01/09/2017</td>
<td>03/14/2017</td>
<td>Unfounded</td>
</tr>
<tr>
<td>CR 17-02</td>
<td>Incompetence Inefficiency</td>
<td>08/06/2017</td>
<td>09/26/2017</td>
<td>Exonerated and Sustained</td>
</tr>
<tr>
<td>CR 17-03</td>
<td>Unnecessary Force</td>
<td>11/21/2017</td>
<td>02/07/2018</td>
<td>Exonerated</td>
</tr>
</tbody>
</table>

**COMPLETED DEPARTMENTAL INQUIRIES**  
**(EFFECTIVE 05-29-2018)**

<table>
<thead>
<tr>
<th>Case Number</th>
<th>Charge</th>
<th>Date Initiated</th>
<th>Date Completed</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>DI 18-01</td>
<td>Failure to perform Duty</td>
<td>02/13/2018</td>
<td>03/07/2018</td>
<td>Unfounded</td>
</tr>
<tr>
<td>DI 18-02</td>
<td>Harassment</td>
<td>02/16/2018</td>
<td>03/29/2018</td>
<td>Exonerated</td>
</tr>
<tr>
<td>DI 18-03</td>
<td>Excessive Force</td>
<td>01/23/2018</td>
<td>04/21/2018</td>
<td>Exonerated</td>
</tr>
<tr>
<td>DI 18-04</td>
<td>Disrespectful Behavior</td>
<td>02/02/2018</td>
<td>04/04/2018</td>
<td>Unfounded</td>
</tr>
<tr>
<td>DI 18-05</td>
<td>Incompetency Inefficiency</td>
<td>02/15/2018</td>
<td>04/16/2018</td>
<td>Sustained</td>
</tr>
<tr>
<td>DI 18-06</td>
<td>Disrespectful Behavior</td>
<td>03/19/2018</td>
<td>04/03/2018</td>
<td>Exonerated</td>
</tr>
<tr>
<td>DI 18-07</td>
<td>Disrespectful Behavior</td>
<td>05/04/2018</td>
<td>06/28/2018</td>
<td>Not Sustained</td>
</tr>
<tr>
<td>DI 17-01</td>
<td>Inefficiency in the Performance of Duty</td>
<td>03/06/2017</td>
<td>04/04/2017</td>
<td>Exonerated</td>
</tr>
<tr>
<td>DI 17-02</td>
<td>Inefficiency in the Performance of Duty</td>
<td>07/05/2017</td>
<td>08/14/2017</td>
<td>Not Sustained</td>
</tr>
<tr>
<td>DI 17-03</td>
<td>Disrespectful Behavior</td>
<td>07/14/2017</td>
<td>07/24/2017</td>
<td>Exonerated</td>
</tr>
<tr>
<td>DI 17-04</td>
<td>Incompetence</td>
<td>05/24/2017</td>
<td>09/01/2017</td>
<td>Not Sustained</td>
</tr>
<tr>
<td>Case</td>
<td>Description</td>
<td>Date</td>
<td>Final Date</td>
<td>Outcome</td>
</tr>
<tr>
<td>-------</td>
<td>------------------------</td>
<td>---------</td>
<td>-------------</td>
<td>----------------------------------------</td>
</tr>
<tr>
<td>DI 17-05</td>
<td>Incompetence Inefficiency</td>
<td>09/15/2017</td>
<td>12/13/2017</td>
<td>Exonerated and Unfounded</td>
</tr>
<tr>
<td>DI 17-06</td>
<td>Discrimination</td>
<td>10/20/2017</td>
<td>02/23/2018</td>
<td>Unfounded and Not Sustained</td>
</tr>
<tr>
<td>DI 17-07</td>
<td>Failure to perform Duty</td>
<td>10/20/2017</td>
<td>02/23/2018</td>
<td>Unfounded</td>
</tr>
</tbody>
</table>
Human Service Committee  
October 1, 2018

**DISPOSITIONS**

- **Unfounded**: Allegations false; no credible evidence to support them
- **Withdrawn**: Complainant withdrew complaint
- **Not Sustained**: Insufficient evidence to prove or disprove the allegations
- **Exonerated**: Incident occurred, but was lawful or proper
- **Policy Failure**: Allegation true, but the officer acted in conformance with policy resulting in harm to the complainant
- **Not City Related**: Outside the jurisdiction of the City
- **Sustained**: Allegations supported by sufficient evidence to justify a reasonable conclusion of guilt
- **SOL (Unresolved)**: The complainant failed to cooperate further
## 2018 USE OF FORCE INCIDENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Weaponless Impact Technique</th>
<th>Non-Impact Control Technique</th>
<th>Allegations of Injury</th>
<th>Chemical Weapons</th>
<th>Impact Weapons</th>
<th>Deadly Force</th>
<th>Taser Deployments</th>
<th>Total Use of Force Investigations</th>
</tr>
</thead>
<tbody>
<tr>
<td>JAN 1 - JUL 1</td>
<td>8</td>
<td>1</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>8</td>
<td>17</td>
</tr>
<tr>
<td>JUL2-JUL8</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>JUL9-JUL15</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>JUL21-JUL27</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>JUL28-AUG5</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>AUG6-AUG12</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>AUG13-AUG19</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>AUG20-AUG26</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>AUG27-SEPT2</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>SEPT3-SEPT9</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>SEPT10-SEPT16</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>SEPT17-SEPT23</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>SEPT24-SEPT30</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>YTD</strong></td>
<td><strong>10</strong></td>
<td><strong>4</strong></td>
<td><strong>5</strong></td>
<td><strong>1</strong></td>
<td><strong>0</strong></td>
<td><strong>0</strong></td>
<td><strong>10</strong></td>
<td><strong>23</strong></td>
</tr>
</tbody>
</table>

**Types of force will NOT equal Total Use of Force (several types of force may be used in one incident).**
LETTERS & INFORMATION
Google Groups

Police Employee Commendation Form [#71]

City of Evanston

Posted in group: Police

Date of contact with employee: *  

Approximate time of contact with employee:  

Employee name if known:  

Badge or employee number if known:  

Employee assignment if known:  

Check All That Apply *  

• Other  

If other, please specify  

What would you like to commend about the employee's performance? *  

Your Name  

Your Address  

Your Email Address  

Your Phone Number  

Wednesday, April 25, 2018  

3:00 PM  

Michael Mangas  

194  

Patrol  

Ride along  

Officer Mangas demonstrated great competence and professionalism in performing his duties. I would like to commend him for the work he performs in the Evanston community and thank him for his service.
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 5/7/2018

CALLER:

ADDRESS/ EMAIL: Click here to enter text.

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Grace Carmichael

REFERENCE: Caller states her sister lives alone in Evanston. She was having some confusion problems, couldn't figure out where things were in her apartment, and was panicked so she called the police. Officer Carmichael responded. The neighbors told that the officer was really wonderful and helped calm down. thanks Officer Carmichael. She states they live far away, but want to keep her sister safe.

SUBMITTED BY: Michelle Smith

CC: Shift File ☐
    Administration Personnel File ☒
    Officer/ Staff Member ☐
    HR Personnel File ☐
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 5/9/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officers Nicholas Demos, Matthew Masucci, and Amin Virani

REFERENCE: Caller states he had a domestic disturbance last night. He and his wife were going through a hard time. Regarding the officers who showed up, he states he appreciates the skill and tact with which they operated and they did an incredible job to de-escalate and calm them down.

SUBMITTED BY: Michelle Smith

CC: Shift File ☐
    Administration Personnel File ☒
    Officer/ Staff Member ☐
    HR Personnel File ☐
City of Evanston

Posted in group: Police

Date of contact with employee: * Thursday, May 10, 2018

Approximate time of contact with employee: 12:30:00 PM

Employee name if known: Henderson

Badge or employee number if known: 110

Employee assignment if known: Problem-Solving Team

Check All That Apply *

- Other

If other, please specify Help coordinating a police station tour

What would you like to commend about the employee's performance? *

I spoke to Officer Henderson in order to set up a police station tour for my Cub Scout group. She was efficient, energetic and enthusiastic -- super helpful -- in getting a tour set up on my desired date and time, and walking through all the details. She was polite and patient as I had to pull together some information while we were talking. Incredibly helpful to be able to get my questions answered and arrange the visit all in one phone call! If everyone I worked with was so professional, life would be easier and more pleasant. What a great representative for our police department!

Your Name

Your Address

Your Email Address

Your Phone Number
Thank you for keeping our city safe. I am praying for you.
Hope you enjoy the traditional honey cake for a sweet New Year. May the sound of the Shofar (ram's horn) herald in a year of happiness, health and peace. Thank you for your dedication and service. Keep up the good work.

Dear Chief Eddington and All Evanston Police Dept.

With warmest wishes that you be blessed with love, health and happiness throughout this New Year. May you be inscribed in the book of life.

Best Regards,
Dear Wonderland Police,

I just wanted to extend a thank you for all that you do in the community to support and protect your clients and other professionals. Thank you!
TO CHIEF EDDINGTON AND ALL EPD

In celebration of Shavuot—(5th eve - Mon eve)
the Feast of Weeks (7 weeks since Passover)
the Festival of First Fruits
and Receiving the Ten Commandments
on Mt. Sinai.
Thanks for be there for us twenty-four hours a day.
Thank you for your condolences over the loss of our officer, Alex Sable and I will pass your letter on to the family. I have received hundreds of letters from across our country which have comforted me, my office and Alex’s family.

Troy
Thank you for your most sincere support in our recent bereavement.

Your gentle sympathy and kindness will be with great affection and gratitude.

Sheriff John C. Perry and Staff
End of Watch
3/29/2018

On behalf of the men and women of the Connecticut State Police, I would like to thank you for your kind expressions of sympathy on the tragic loss of TFC Kevin M. Miller.

The outpouring of support from citizens and law enforcement from across the nation has provided great comfort to his family and his fellow troopers. It will give us strength and comfort as we continue to serve the citizens of Connecticut.

We are truly grateful for your support during this difficult time.

Colonel George F. Battle
DEAR E.P.D.,

Thank you for the lovely plant sent for my mother's (name) funeral services. Your thoughtfulness was appreciated.

& FAMILY
EPD Family,

Thank you for your prayers, get well wishes, and support. Your kindness has touched my heart and spirit in such a positive way that it has encouraged me to get well and return to work.

Sincere
Dear Tony and Amy,

Thank you for coming and showing us tricks. We really enjoyed getting into the police car.
Dear Tony and Rony,

Thank you for coming and showing my tricks. We really enjoyed getting into the police car.
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 5/31/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: Click here to enter text.

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Radoslaw Mazur

REFERENCE: Caller states he is an elderly man of 85 years old and was out for a walk near Lake and
Asbury. He saw a police car stop, put on the flashing lights, and an officer got out of the car. He states
Officer Mazur approached him and asked him if he needed any assistance. He thanks Officer Mazur and
Evanston Police Department for our service to the community.

SUBMITTED BY: Michelle Smith

CC: Shift File  □
    Administration Personnel File  x
    Officer/ Staff Member  □
    HR Personnel File  □
Evanston Police Department  
1454 Elmwood Ave., Evanston Il. 60201

Hello,

I am writing in gratitude to the Evanston Police Department and in praise of Officer Gonzalez.

On Saturday morning, June 2, Officer Gonzalez helped me find my car. I had called the department when the car wasn’t to be seen where I just KNEW I had parked it on Maple Street about three hours earlier.

I was absolutely certain I had not turned off Maple to park and was concerned the car had been stolen. Officer Gonzalez, I am sure, realized that despite my certainty, the most likely scenario was that my memory was incorrect.

He very calmly listened to me repeatedly explain where I had parked, while he drove me around, exploring alternatives.

And he was very kind when my car turned up just west of Maple along a cross street. I appreciate his patience.

The dispatcher at 311 also was very helpful. Thanks to both of them.

Sincerely,

Officer Efrain Gonzalez  
Service Desk Officer Jana Cram
June 4, 2018

...so very much.

Chief Edding Con,

I am so appreciative of your facilitating the resolution of the NYSD firearest (through Det. Klopack) and the Wilmette traffic incident (through Oje Nieman).

Evanston is lucky to have you!

Best regards,
Many thanks

1 message

Tue, Jun 5, 2018 at 4:15 PM

Dear Chief Eddington --

I write with a sense of deep appreciation for the Evanston Police Department in the engagement of your officers in D65’s ALICE/Active Shooter training today. With your support and the involvement and partnership of EPD, we were able to train just under 900 District 65 employees on what to do in case of an active shooter in one of our buildings. Although none of us ever imagined that this would be something we as educators would spend a professional development day doing, given the current climate it was essential that we completed this important training. Your officers were well prepared, engaging, and helpful as our elementary and middle school teachers and administrators participated in the various scenarios. Thank you for your partnership and collaboration — we truly appreciate it.

With kind regards,

Paul

Paul D. Goren
Superintendent
Evanston/Skokie District 65

Every child, every day, whatever it takes.

Any communication sent or received by District 65 is a public record and may be subject to inspection or copying under the Illinois Freedom of Information Act.
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 6/26/2018

CALLER: [redacted]

ADDRESS/ EMAIL: [redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Jadyn Roden and Officer Matthew Masucci

REFERENCE: Caller left a message stating she had to leave her car on the street. Officers Roden and Masucci assisted her and got the car started. She said she's very thankful.

SUBMITTED BY: Michelle Smith

CC: Shift File □
    Administration Personnel File □
    Officer/ Staff Member □
    HR Personnel File □
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 6/27/2018

CALLER: 

ADDRESS/ EMAIL: 

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Edwin Gregory

REFERENCE: On June 15, 2018, called to compliment Officer Gregory's handling of a disturbance between neighbors in the street. Officer Gregory "cooled down the situation" and prevented escalation between the parties involved. Kudos to Officer Gregory!

SUBMITTED BY: Michelle Smith

CC: Shift File ☐
    Administration Personnel File ☒
    Officer/ Staff Member ☐
    HR Personnel File ☐
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 6/28/2018

CALLER: Ald. Fleming

ADDRESS/ EMAIL: Click here to enter text.

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Tanya Jenkins

REFERENCE: At the Youth Steering Committee meeting, Ald. Fleming shared with Mayor Hagerty and the group that her daughter had a really good Safety Town presentation by Officer Jenkins. Ald. Fleming was really impressed with how Officer Jenkins handled the kids.

SUBMITTED BY: Michelle Smith

CC: Shift File  
Administration Personnel File  
Officer/ Staff Member  
HR Personnel File
July 2018

Chief Richard Eddington  
Evanston Police Department  
1454 Elmwood Ave  
Evanston, IL 60201

Dear Chief Eddington,

On behalf of the Alliance Against Intoxicated Motorists, it is our great pleasure to acknowledge the exceptional DUI enforcement of Officer Justin Conley, by awarding a Certificate of Appreciation in recognition of these life-saving efforts.

Every year hundreds of people are killed and thousands severely injured as a result of alcohol and drug-related crashes in Illinois. It takes only seconds to become a victim – without warning or choice. Impaired drivers make choices. They choose their weapons – vehicles and alcohol or drugs. We at AAIM, pledge to continue our fight against impaired driving, and to persist in our campaign of this 100% preventable crime.

AAIM conducts its Annual DUI Survey of over 700 Illinois police agencies, with funding from the Illinois Department of Transportation, wherein we request your department’s top DUI officers. In response, we ask that you pay tribute to this fine officer, as one of AAIM’s Top Cops, with our congratulations and the presentation of the enclosed award. You have our sincere appreciation and heartfelt thanks for exceptional public service.

Respectfully,

Rita Kreslin  
Executive Director
July 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Ave
Evanston, IL 60201

Dear Chief Eddington,

On behalf of the Alliance Against Intoxicated Motorists, it is our great pleasure to acknowledge the exceptional DUI enforcement of Officer Daniel Keeler, by awarding a Certificate of Appreciation in recognition of these life-saving efforts.

Every year hundreds of people are killed and thousands severely injured as a result of alcohol and drug-related crashes in Illinois. It takes only seconds to become a victim – without warning or choice. Impaired drivers make choices. They choose their weapons – vehicles and alcohol or drugs. We at AAIM, pledge to continue our fight against impaired driving, and to persist in our campaign of this 100% preventable crime.

AAIM conducts its Annual DUI Survey of over 700 Illinois police agencies, with funding from the Illinois Department of Transportation, wherein we request your department’s top DUI officers. In response, we ask that you pay tribute to this fine officer, as one of AAIM’s Top Cops, with our congratulations and the presentation of the enclosed award. You have our sincere appreciation and heartfelt thanks for exceptional public service.

Respectfully,

Rita Kreslin
Executive Director

•••AAIM TO SAVE LIVES
DON'T DRINK AND DRIVE•••
July 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Ave
Evanston, IL 60201

Dear Chief Eddington,

On behalf of the Alliance Against Intoxicated Motorists, it is our great pleasure to acknowledge the exceptional DUI enforcement of Officer Martin Neal, by awarding a Certificate of Appreciation in recognition of these life-saving efforts.

Every year hundreds of people are killed and thousands severely injured as a result of alcohol and drug-related crashes in Illinois. It takes only seconds to become a victim – without warning or choice. Impaired drivers make choices. They choose their weapons – vehicles and alcohol or drugs. We at AAIM, pledge to continue our fight against impaired driving, and to persist in our campaign of this 100% preventable crime.

AAIM conducts its Annual DUI Survey of over 700 Illinois police agencies with funding from the Illinois Department of Transportation, wherein we request your department’s top DUI officers. In response, we ask that you pay tribute to this fine officer, as one of AAIM’s Top Cops, with our congratulations and the presentation of the enclosed award. You have our sincere appreciation and heartfelt thanks for exceptional public service.

Respectfully,

Rita Kreislin
Executive Director
July 2018

Chief Richard Eddington  
Evanston Police Department  
1454 Elmwood Ave  
Evanston, IL 60201

Dear Chief Eddington,

On behalf of the Alliance Against Intoxicated Motorists, it is our great pleasure to acknowledge the exceptional DUI enforcement of Officer Jaclyn Roden, by awarding a Certificate of Appreciation in recognition of these life-saving efforts.

Every year hundreds of people are killed and thousands severely injured as a result of alcohol and drug-related crashes in Illinois. It takes only seconds to become a victim – without warning or choice. Impaired drivers make choices. They choose their weapons – vehicles and alcohol or drugs. We at AAIM, pledge to continue our fight against impaired driving, and to persist in our campaign of this 100% preventable crime.

AAIM conducts its Annual DUI Survey of over 700 Illinois police agencies, with funding from the Illinois Department of Transportation, wherein we request your department's top DUI officers. In response, we ask that you pay tribute to this fine officer, as one of AAIM's Top Cops, with our congratulations and the presentation of the enclosed award. You have our sincere appreciation and heartfelt thanks for exceptional public service.

Respectfully,

Rita Kreslin  
Executive Director

***AAIM TO SAVE LIVES  
DON'T DRINK AND DRIVE***
July 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Ave
Evanston, IL 60201

Dear Chief Eddington,

On behalf of the Alliance Against Intoxicated Motorists, it is our great pleasure to acknowledge the exceptional DUI enforcement of Officer Manuel Vasquez, by awarding a Certificate of Appreciation in recognition of these life-saving efforts.

Every year hundreds of people are killed and thousands severely injured as a result of alcohol and drug-related crashes in Illinois. It takes only seconds to become a victim – without warning or choice. Impaired drivers make choices. They choose their weapons – vehicles and alcohol or drugs. We at AAIM, pledge to continue our fight against impaired driving, and to persist in our campaign of this 100% preventable crime.

AAIM conducts its Annual DUI Survey of over 700 Illinois police agencies, with funding from the Illinois Department of Transportation, wherein we request your department’s top DUI officers. In response, we ask that you pay tribute to this fine officer, as one of AAIM’s Top Cops, with our congratulations and the presentation of the enclosed award. You have our sincere appreciation and heartfelt thanks for exceptional public service.

Respectfully,

Rita Kreslin
Executive Director

AAIM TO SAVE LIVES
DON’T DRINK AND DRIVE...
Please pass along my congratulations and genuine thanks to all the trustees, volunteers, and City staff who helped put on one of the best 4th of July celebrations in the country. This is my favorite Evanston holiday, heat and humidity and all.

We are still a work in progress after 242 years but I’ll take freedom and democracy and diversity and all the challenges this can present to the alternative. This country is strong and resilient because of millions of people like yourselves who are committed to its ideals and serving others. I’m proud to know and work with each of you.

Have a wonderful and safe summer!

Steve

--

Stephen H. Hagerty
Mayor, City of Evanston, IL
Thanks to all those that either worked on the 4th or assisted in the preparation of the 4th. This was another success for all involved. Job well done.

Sgt. Tracy Williams
Traffic Management Bureau
Chief Eddington:

to your request in your 6/13/18 letter to me - with regards to strengthening your fireworks suppression efforts on July 4th —

let me say this —

Wow!! Double Wow!!

Oh yes, Chief Eddington, I found your efforts to be hugely successful! Please keep up all the good work of de-silencing July 4th ordinance violators, pre and post July 4, each year!

(There were a few blasts in the alley over here on 7-4, but I called it in & so did others.)

Please send my thanks to all the officers involved in keeping everyone safe.

This July 4th, Chief Eddington! Yours truly —

July 8, 2018
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 7/11/2018

CALLER: [Redacted]

ADDRESS/EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Nicholas Chipolet

REFERENCE: Caller left a voicemail message stating she is sending a good review for Officer Chipolet because he did a great job helping her and her cousin change a tire. She states he was very nice and kind, so she called to thank him. She also says thank you to the department for having great officers like Officer Chipolet.

SUBMITTED BY: Michelle Smith

CC: Shift File ☑
Administration Personnel File ☑
Officer/Staff Member ☑
HR Personnel File ☑
Fwd: THANK YOU
1 message

Ryan Grew

Tue, Jul 17, 2018 at 5:50 PM

A citizen response to Friday's gun arrest

--------------- Forwarded message ---------------
From: 
Date: Tue, Jul 17, 2018 at 4:56 PM
Subject: THANK YOU
To: 

Just another example of the excellent work done by our Evanston Police
Department. The "Motto" of our men & women in blue is to "Serve & Protect"
They ALL do this "24/7"!

--
Commander Ryan Grew
Executive Officer and Media Relations
Evanston Police Department
1454 Elmwood Ave, Evanston, IL

https://mail.google.com/mail/u/0?ik=cd5e5d2555&view=pt&search=all&permth=thread-f%3A1606279874036284080&simple=msg-f%3A1606279874036284080...
Chief Edelpton, for your 7-12-18 letter, thanking me for taking the time to acknowledge the fine firework work of your officers on July 4th! It is my hope and prayer that each year on July 4th, that the efforts of the EPD will continue to be more and more successful. So successful, that firework crimes are completely halted!!! Please let me know how I can be of assistance in supporting your efforts in this arena.

Also, I look forward to acknowledging and encouraging these efforts throughout the year, with Evanston officers, while at stores in Evanston on July 4th, my walking exercises on Ashland, Asbury, Howard, Brummel and Dobson streets!

Please note, Chief Edelpton, that the health and success of your officers in every area of police work, is very important to me! As important, that I keep the EPD in prayer daily, for their safety, success, protection and good health! And it’s an honor to do so!! Very truly yours,

7-17-18
Evanston Police Department  
Chief Richard Eddington  
2100 Ridge Ave  
Evanston, IL 60201

July 20, 2018

Chief Richard Eddington,

I want to express my sincere gratitude to Lou Velez, who, as a member of the Northern Illinois Police Alarm System (NIPAS) Emergency Services Team (EST) responded to Schiller Park’s call for a barricaded suicidal subject.

On June 21, 2018, Schiller Park police officers responded to a residential dwelling for a well-being check on a subject with suicidal thoughts. The subject, while speaking on the phone with a nurse, stated he would not speak to officers, would barricade himself and that officers would have to drag him out. That nurse relayed the information to the police and after numerous attempts by police to make contact with the subject inside the dwelling, Sgt. DiCosola contacted NIPAS EST to respond and assist for the barricaded suicidal subject.

The response of the EST, and of Lou, to our call was timely, professional and impressive. Following a four-hour ordeal, the subject was taken into protective custody peacefully and transported to the hospital for a psychological evaluation. No force was used, no person was injured and no property was damaged, making this an optimal resolution to a critical incident.

This is an example of police professionalism and team work. Please extend my sincere gratitude to your officer.

Sincerely,

Thomas Fragakis  
Chief of Police
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 7/27/2018

CALLER: Public Defender

ADDRESS/ EMAIL: Click here to enter text

COMPLIMENTING PRAISEWORTHY WORK BY: SDO Maricela Rodriguez

REFERENCE: Public Defender had spoken with SDO Rodriguez on the telephone. He said he was very appreciative of her help and attention to detail in being able to deal with his issue and make sure he had the information he needed. He said multiple times how helpful she was and just wanted to pass this along.

SUBMITTED BY: Michelle Smith

CC: Shift File
Administration Personnel File
Officer/ Staff Member
HR Personnel File
Thank you for Officer N. Basner

I was involved in a car accident yesterday afternoon along Ridge and Grove with my six year old daughter as a passenger. Officer Basner was very kind and patient with us, and helped us through the report process. He allowed my daughter and I to sit in the back of his vehicle while it rained. When a driver from the car repair shop came to pick us up, Officer Basner came out in the rain to make sure my daughter's car seat was properly installed in the new vehicle.

I just wanted to acknowledge what a great job he did for us.

Sincerely,
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 8/23/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Adam Howard and Detective Loyce Spells

REFERENCE: On 8/9/18, Officers Adam Howard and Loyce Spells gave a Community Policing presentation to a group of youth students at [Redacted] [Redacted] was the group’s organizer. He complimented the officers’ professionalism and ability to connect with the (at first) skeptical group regarding police. Officers Spells and Howard learned of the presentation the day before it was scheduled and eagerly agreed to participate, even with such short notice.

SUBMITTED BY: Michelle Smith

CC: Shift File ☐
    Administration Personnel File ☒
    Officer/ Staff Member ☐
    HR Personnel File ☐
Michelle, for being a breath of fresh air and a comforting presence on or about 8/14/18, I called to speak with Chief Edderton about some rather confusing issues and circumstances that occurred on 8/13/18.

Due to the stressors of those experiences, I was probably rather tense, when I spoke with you that day. I do remember, though, your gentle handling of me and my situation. Your kindness and comforting words were much appreciated!

Yours truly,
August 27, 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Eddington,

I would like to extend my sincere appreciation to Officer Slava Leontiev who recently provided assistance to our agency. During the evening hours of August 13th, Northfield Police responded to a shooting that resulted in a homicide and subsequent activation of the North Regional Major Crimes Task Force.

The suspect was a Winnetka resident and officers were confident he remained armed as he returned home. Knowing the suspect was a threat to public safety; I contacted the NIPAS Emergency Services Team Commander Brian Baker and requested assistance.

Officer Leontiev responded to the scene and provided invaluable assistance. The suspect was taken into custody without incident and peace was restored in the community. The suspect was ultimately charged with one count of Homicide and Attempted Homicide by Northfield PD.

Please extend my sincere appreciation to Officer Leontiev for his assistance. Please know we stand ready to return the courtesy if ever the opportunity arises.

Sincerely,

Marc Hornstein
Chief of Police

“Proudly Serving and Protecting Since 1869”
August 27, 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Eddington,

I would like to extend my sincere appreciation to Detective Brian Rust who recently provided assistance to our agency. During the evening hours of August 13th, Northfield Police responded to a shooting that resulted in a homicide and subsequent activation of the North Regional Major Crimes Task Force.

The suspect was a Winnetka resident and officers were confident he remained armed as he returned home. Knowing the suspect was a threat to public safety; I contacted the NIPAS Emergency Services Team Commander Brian Baker and requested assistance.

Detective Rust responded to the scene and provided invaluable assistance. The suspect was taken into custody without incident and peace was restored in the community. The suspect was ultimately charged with one count of Homicide and Attempted Homicide by Northfield PD.

Please extend my sincere appreciation to Detective Rust for his assistance. Please know we stand ready to return the courtesy if ever the opportunity arises.

Sincerely,

Marc Hornstein
Chief of Police
August 27, 2018

Chief Richard Eddington  
Evanston Police Department  
1454 Elmwood Avenue  
Evanston, IL 60201

Dear Chief Eddington,

I would like to extend my sincere appreciation to Detective Anna Ostap who recently provided assistance to our agency. During the evening hours of August 13th, Northfield Police responded to a shooting that resulted in a homicide and subsequent activation of the North Regional Major Crimes Task Force.

The suspect was a Winnetka resident and officers were confident he remained armed as he returned home. Knowing the suspect was a threat to public safety, I contacted the NIPAS Emergency Services Team Commander Brian Baker and requested assistance.

Detective Ostap responded to the scene and provided invaluable assistance. The suspect was taken into custody without incident and peace was restored in the community. The suspect was ultimately charged with one count of Homicide and Attempted Homicide by Northfield PD.

Please extend my sincere appreciation to Detective Ostap for her assistance. Please know we stand ready to return the courtesy if ever the opportunity arises.

Sincerely,

Marc Hornstein  
Chief of Police
August 27, 2018

Chief Richard Eddington  
Evanston Police Department  
1454 Elmwood Avenue  
Evanston, IL 60201

Dear Chief Eddington,

I would like to extend my sincere appreciation to Detective Luis Velez who recently provided assistance to our agency. During the evening hours of August 13th, Northfield Police responded to a shooting that resulted in a homicide and subsequent activation of the North Regional Major Crimes Task Force.

The suspect was a Winnetka resident and officers were confident he remained armed as he returned home. Knowing the suspect was a threat to public safety; I contacted the NIPAS Emergency Services Team Commander Brian Baker and requested assistance.

Detective Velez responded to the scene and provided invaluable assistance. The suspect was taken into custody without incident and peace was restored in the community. The suspect was ultimately charged with one count of Homicide and Attempted Homicide by Northfield PD.

Please extend my sincere appreciation to Detective Velez for his assistance. Please know we stand ready to return the courtesy if ever the opportunity arises.

Sincerely,

Marc Hornstein  
Chief of Police

"Proudly Serving and Protecting Since 1869"
August 27, 2018

Chief Richard Eddington
Evanston Police Dept.
1454 Elmwood Ave.
Evanston, IL 60201

Dear Chief Eddington,

On Sunday, August 26, 2018, Elk Grove Village Police Officers responded to a motel on 1000 block of Devon Avenue for a disturbance. Officers located an intoxicated, belligerent male hanging out of a third floor window threatening the guests and responding officers with violence. The subject claimed to have weapons and refused our officers’ request to release a three year old reported to be in the room.

The third floor was evacuated and the NIPAS Emergency Services Team responded. The subject was taken into custody without incident and transported to a local hospital.

On behalf of a grateful Elk Grove Village Community, I want to thank Officer Anna Ostap of your agency for assisting in response to a potential dangerous situation. It was the professional response from members of ILEAS and NIPAS that allowed this event to conclude in a peaceful manner.

Sincerely,

Charles Walsh
Chief of Police

CW/kp
August 27, 2018

Chief Richard Eddington
Evanston Police Dept.
1454 Elmwood Ave.
Evanston, IL 60201

Dear Chief Eddington,

On Sunday, August 26, 2018, Elk Grove Village Police Officers responded to a motel on 1000 block of Devon Avenue for a disturbance. Officers located an intoxicated, belligerent male hanging out of a third floor window threatening the guests and responding officers with violence. The subject claimed to have weapons and refused our officers' request to release a three year old reported to be in the room.

The third floor was evacuated and the NIPAS Emergency Services Team responded. The subject was taken into custody without incident and transported to a local hospital.

On behalf of a grateful Elk Grove Village Community, I want to thank Officer Lou Velez of your agency for assisting in response to a potential dangerous situation. It was the professional response from members of ILEAS and NIPAS that allowed this event to conclude in a peaceful manner.

Sincerely,

[Signature]

Charles Walsh
Chief of Police

CW/kp
August 27, 2018

Chief Richard Eddington
Evanston Police Dept.
1454 Elmwood Ave.
Evanston, IL 60201

Dear Chief Eddington,

On Sunday, August 26, 2018, Elk Grove Village Police Officers responded to a motel on 1000 block of Devon Avenue for a disturbance. Officers located an intoxicated, belligerent male hanging out of a third floor window threatening the guests and responding officers with violence. The subject claimed to have weapons and refused our officers’ request to release a three year old reported to be in the room.

The third floor was evacuated and the NIPAS Emergency Services Team responded. The subject was taken into custody without incident and transported to a local hospital.

On behalf of a grateful Elk Grove Village Community, I want to thank Officer Brian Rust of your agency for assisting in response to a potential dangerous situation. It was the professional response from members of ILEAS and NIPAS that allowed this event to conclude in a peaceful manner.

Sincerely,

Charles Walsh
Chief of Police

CW/kp
August 27, 2018

Chief Richard Eddington
Evanston Police Dept.
1454 Elmwood Ave.
Evanston, IL 60201

Dear Chief Eddington,

On Sunday, August 26, 2018, Elk Grove Village Police Officers responded to a motel on 1000 block of Devon Avenue for a disturbance. Officers located an intoxicated, belligerent male hanging out of a third floor window threatening the guests and responding officers with violence. The subject claimed to have weapons and refused our officers' request to release a three year old reported to be in the room.

The third floor was evacuated and the NIPAS Emergency Services Team responded. The subject was taken into custody without incident and transported to a local hospital.

On behalf of a grateful Elk Grove Village Community, I want to thank Officer Slava Leontiev of your agency for assisting in response to a potential dangerous situation. It was the professional response from members of ILEAS and NIPAS that allowed this event to conclude in a peaceful manner.

Sincerely,

Charles Walsh
Chief of Police

CW/kp
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 8/29/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Sean Serviss and Officer Juan Alvarado

REFERENCE: Caller stated she wants to thank the officers for their assistance.

SUBMITTED BY: Michelle Smith

CC: Shift File ☑
    Administration Personnel File ☑
    Officer/ Staff Member ☑
    HR Personnel File ☑
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/4/2018
CALLER: Sergeant Brown
ADDRESS/ EMAIL: Click here to enter text.

COMPLIMENTING PRAISEWORTHY WORK BY: Service Desk Officer Jana Cram

I wanted to pass along this exemplary report that SDO Cram completed yesterday. Jana recognized the name on the ID as a missing person she heard about in the news. She looked up the name and confirmed that she was a missing person out of Chicago. She went the extra mile and called CPD and made contact with the case detective. She photographed the found property and included the photos with her report and scanned everything to the case detective.

I was originally going to have an Officer come in and handle this case since it involved some potential follow-up, but Jana was dedicated and was doing such a great job that I felt it was best to let her complete the whole incident. She even went on to review the milestone cameras to check for any activity in the location where the found wallet was located.

SUBMITTED BY: Michelle Smith
CC: Shift File □
    Administration Personnel File □
    Officer/ Staff Member □
    HR Personnel File □
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/5/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Stanley Samson

REFERENCE: Caller states as she sits on her porch and has her morning coffee, she often witnesses drivers who don’t stop at the stop sign near her house. She says today an officer stopped a vehicle that didn’t stop at the stop sign. She appreciates the fine job the police are doing.

SUBMITTED BY: Michelle Smith

CC: Shift File [ ]
    Administration Personnel File [ ]
    Officer/ Staff Member [ ]
    HR Personnel File [ ]
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/5/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Officer William Arzuaga

REFERENCE: I'm proud of the Evanston Police Department and appreciate all efforts (large and small) to make our community and kids safer. This email is to let you know that Officer Will Arzuaga form the Community Strategies Unit of the Evanston Police Department has made a solid contribution to the security measures of our brand new office here in Evanston, located at [Redacted]. Officer Arzuaga visited our office twice, completed two security assessment checklist and provided a detail report with invaluable recommendations. Some of his recommendations have already been implemented and others are in process. Thank you for supporting such an important service. We truly appreciate the effort and time put into this. Thanks again, and best regards,

SUBMITTED BY: Michelle Smith

CC: Shift File
     Administration Personnel File
     Officer/ Staff Member
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/6/2018

CALLER: Sergeant Sophie

ADDRESS/EMAIL: Click here to enter text.

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Nicolas Jones

REFERENCE: I would like to thank Officer Nick Jones and recognize his commitment to ETHS and the Evanston Community. This past Sunday, Officer Jones volunteered to provide a uniformed presence at an annual youth soccer tournament sponsored by the [redacted] at ETHS. My daughter played in this tournament. In talking to Nick that day, I learned that he was there on his own time after being approached by friends from his previous job with ETHS. Although he was given a WDO for being there, he was not compensated by the city or the high school. Not many offices would do this, and he was a big hit with the radar gun, measuring the speed of the shots on goal. Nick simply represented FPD well at this event and many people enjoyed having him there.

SUBMITTED BY: Michelle Smith

CC: Shift File ☐
Administration Personnel File ☒
Officer/Staff Member ☐
September 6, 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Richard Eddington,

On behalf of the members of the Vernon Hills Police Department, please accept our thanks for the expert assistance provided on July 6, 2018. On that date, Vernon Hills Police were involved in a barricaded Subject situation that lasted approximately four hours. The decision was made to activate the NIPAS Emergency Services Team, which brought us 60 officers.

The offender was ultimately transported to the hospital to be evaluated for his self-inflicted wounds and mental condition.

Clearly, without the efficient assistance of NIPAS, the outcome of this case could have been very different. We are grateful to be part of such a highly professional and proficient organization. We are indebted to you for your assistance, and would appreciate you passing along our gratitude and my personal thanks to Officer Officers Slava Leontiev, Lou Velez.

Sincerely,

[Signature]

Patrick L. Kreis
Chief of Police

PLK/ek
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/11/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: Click here to enter text.

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Tanya Noble

REFERENCE: Caller says she commends Officer Noble for the service gave to her family. Her grandfather passed away and Ofc. Noble responded to the home. She says Ofc. Noble was amazing and her family is grateful for Ofc. Noble’s patience and kindness. Caller said there was a lot going on and Ofc. Noble was awesome.

SUBMITTED BY: Michelle Smith

CC: Shift File  
   Administration Personnel File  
   Officer/ Staff Member  
   HR Personnel File
Richard Eddington  
Interim Chief of Police  
1454 Elmwood Avenue  
Evanston, IL  60201-4360

Dear Chief of Police Eddington,

The neighbors of the would like to thank the Patrolman for coming to visit our Block Party last Saturday, September 8, 2018.

The excitement and cheers from our small children when the Officer drove up in his squad car is pure joy! Little kids AND big kids were impressed with the Officer, sorry I did not get his name, and his professionalism. The kids loved climbing inside the squad car and looking at all the instruments. Your Police Officer was very friendly and caring with everyone.

Please thank the Policeman for taking time out of his busy and important schedules to help make our Block Party a success! It is important to us for all of us to work together to foster a working partnership with our Police Department. We appreciate our Evanston Police Department!

Please extend a special thanks to all Evanston Police Departments from all of those on Thank you for your valiant and brave service to our community.

Sincerely,

[Handwritten Signature]

Evanston, IL
September 11, 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Avenue
Evanston, IL 60201

Dear Chief Eddington,

I would like to extend my sincere appreciation to Detective Mike Jones who recently provided assistance to our agency. During the evening hours of August 13th, Northfield Police responded to a shooting that resulted in a homicide and subsequent activation of the North Regional Major Crimes Task Force.

The suspect was a Winnetka resident and officers were confident he remained armed as he returned home. Knowing the suspect was a threat to public safety; I requested additional support from ILEAS to help establish scene security for inner and outer perimeters.

Detective Jones responded to the scene and provided invaluable assistance. The suspect was taken into custody without incident and peace was restored in the community. The suspect was ultimately charged with one count of Homicide and Attempted Homicide by Northfield PD.

Please extend my sincere appreciation to Detective Jones for his assistance. Please know we stand ready to return the courtesy if ever the opportunity arises.

Sincerely,

Marc Hornstein
Chief of Police

"Proudly Serving and Protecting Since 1869"
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/12/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Service Desk Officer Daneke Anderson

REFERENCE: Caller states someone had parked in her handicap parking spot. She is an elderly, long-time resident. That caused her to park somewhere else and she had a difficult walk across the grass with her walker to get to her home. She called the police to assist her by getting the unauthorized vehicle removed. Service Desk Officer Daneke Anderson assisted her. She thanks the police department for their help and prompt action.

SUBMITTED BY: Michelle Smith

CC: Shift File  □
    Administration Personnel File  ☑
    Officer/ Staff Member  □
    HR Personnel File  □
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/12/2018

CALLER:

ADDRESS/ EMAIL:

COMPLIMENTING PRAISEWORTHY WORK BY: Officer Efrain Gonzalez

REFERENCE: My name is [redacted] and I would like to pay a compliment to an officer regarding an observation I made this morning. At approximately 9:45 a.m. I was just about to cross the street at Church and Orrington when an African-American man walked past me (on Church heading East) swearing very loudly at no one in particular. It made me extremely uneasy; about a minute later I saw a police vehicle going in the same direction as the individual. I turned and stared (at a distance) at the 'loud' guy hoping the police officer would notice my attention was on something behind me. I am quite certain he did, as I saw him slowly approach the man and stop his police vehicle to have a word with him. I immensely appreciate the officer's attention to detail, picking up on subtleties and clearly looking out for the public's best interest. I'm originally from Canada; moving to Chicago was quite the 'eye opener' to say the least. It is wonderful to know that the Evanston Police Department is watching out for its citizens. Thanks so much!
September 12, 2018

Chief Richard Eddington
Evanston Police Department
1454 Elmwood Ave.
Evanston, Illinois 60201

Dear Chief Eddington,

I would like to express my appreciation for the assistance that Sergeants Jason Garner, Joe Bush; Detectives Mike Jones, Maria Dukler, Steven Klopack, Tom Giese; Evidence Technicians Amin Virani, Heidi Bernhardt, Jason Kleinpaste, Mike Wasowicz, Larry Miller; NIPAS Officers Slava Leontiev, Lou Velez, Brian Rust, and Anna Ostap provided to the Northfield Police Department.

On Monday, August 13, 2018 at approximately 7:19 p.m., the Northfield Police Department received a call from a resident in the 200 block of Latrobe reporting that her husband was just shot. The offender fled the scene in a gray Honda SUV. The officers, upon entering the scene, observed the victim lying on his back near the front door. The first responding officers secured the scene and began C.P.R. until the paramedics arrived and took over.

The complainant reported that her brother who lived in Winnetka had come to the door, and rang the bell. When the victim answered the door and she heard “pop, pop, pop”. The victim stated that she knew they were gun shots.

The offender then entered the residence, and attempted to shoot the complainant. The gun jammed and the complainant was able to flee the residence, and call police. Winnetka Police had located the offender who had returned to his home in Winnetka. The subject was later apprehended by NIPAS, and Winnetka Officers. The subject was charged with one count of Homicide, and Attempted Homicide.

Please express my sincere appreciation to your staff for their outstanding job and teamwork, as well as excellent investigative skills. Please be assured that this Department will respond similarly in matters of mutual interest.

Thanks again,

Sincerely,

William K. Lustig
Chief of Police
Police Employee Commendation Form [#74]

Date of contact with employee: *  
Approximate time of contact with employee:  
Employee name if known: Mokos  
Employee assignment if known: Northwestern U  
Check All That Apply *  
• Other  
What would you like to commend about the employee's performance? *

I was walking from the tailgate parking area with some friends and suddenly experienced (perhaps, a bad hip) sever Sciatica. We were two to three blocks away from the stadium. My friends approached Officer Mokos and he was kind enough to give me a lift to the entrance. I was hobbling terribly and in a lot of pain. Felt somewhat better after I sat in his cruiser a bit. I cannot thank officer Mokos enough. Please convey my gratitude. Truly above and beyond, and a reflection on your police department.

Your Name

Your Address  
Mount Prospect, IL, United States

Your Email Address  

Your Phone Number  

Sep 16, 2018 11:33 AM
COMPLIMENTARY EMAIL OR COMMUNICATION FOR A MEMBER(S)

DATE OF COMPLIMENT: 9/20/2018

CALLER: [Redacted]

ADDRESS/ EMAIL: [Redacted]

COMPLIMENTING PRAISEWORTHY WORK BY: Animal Warden Jason Pounds

REFERENCE: Caller states, as she finished her daily meditation at the lake by the big rocks and was about to leave, her keys fell down between the rocks. She thought she would have to walk home then call her landlord to get inside her home. She states, just as she was figuring out how she could get the keys, Warden Pounds “showed up out of the blue like an angel”. She stated he improvised a hook to get the keys for her and she is very thankful. She said she had to call and tell us about something good concerning the police because she knows police officers get a bad rep lately. She stated she has already posted the good deed on her Facebook page. She said Warden Pounds did not have a bad attitude, and in fact he was very pleasant.

SUBMITTED BY: Michelle Smith

CC: Shift File ☐
    Administration Personnel File ☐
    Officer/ Staff Member ☐
<table>
<thead>
<tr>
<th></th>
<th>Topics</th>
<th>Description</th>
<th>Staff Assigned</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Annual Use of Force Training</td>
<td>Use of Force training will now be included in officers’ annual training classes beginning with the 2017 training cycle.</td>
<td>EPD Staff</td>
<td>Completed Taser Upgraded Platform and staff recertification in Taser/Conducted Electric Weapon (CEW) less than lethal training during November 2017.</td>
</tr>
<tr>
<td>2</td>
<td>De-escalation Tactics, Mental Health First Aid Training, Procedural Justice Training</td>
<td>A separate eight hour in-service training on de-escalation tactics (6 hours) and mental health first aid (2 hours) is scheduled for all sworn officers.</td>
<td>EPD Staff</td>
<td>Completed / Spring 2017 In-Service Training</td>
</tr>
<tr>
<td>3</td>
<td>Annual Telecommunicators Training</td>
<td>Public Safety Telecommunicators will participate in an annual Police Department training session focusing on specific issues impacting EPD beginning in Spring, 2017.</td>
<td>EPD Staff</td>
<td>Completed as of April 21, 2017</td>
</tr>
</tbody>
</table>
Crisis Intervention Team Training

EPD is expected to have 24-36 additional officers being trained through 2018. This 40 hour specialized program provides advanced training to effectively and safely interact with someone in crisis, with emphasis on mental health episodes. This is in addition to EPD establishing One Mind Pledge set for by the IACP within a 12-36 month period. EPD will establish a sustainable partnership with a community mental health organization.

Cmdr. Leaks

Continued training offered by Dr. Logan

Two year plan includes additional diversity and inclusion training, restructure and refresh of Field Training Officer program, develop and implement plans to better address mental health issues encountered by officers, and conduct four additional separate Police/Community town halls on specific topics.

Cmdr. Leaks

Creation of a Corporate Compliance Sergeant

The Chief of Police will provide an update on implementation of position at the July, 2017 Human Services Committee meeting.

Chief Eddington

<table>
<thead>
<tr>
<th>Topics</th>
<th>Description</th>
<th>Staff Assigned</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>TRANSPARENCY</td>
<td>Dashboard will include monthly statistics on: Number of Calls for Service</td>
<td></td>
<td>The Police Dashboard will</td>
</tr>
<tr>
<td></td>
<td>Police Department Statistic Dashboard</td>
<td><strong>Number of Contact Cards</strong></td>
<td><strong>Number of Felony Arrests</strong></td>
</tr>
<tr>
<td>----</td>
<td>--------------------------------------</td>
<td>-----------------------------</td>
<td>-----------------------------</td>
</tr>
<tr>
<td>8</td>
<td>Website for Police Issues</td>
<td>Website: <a href="http://www.cityofevanston.org/policeissues">www.cityofevanston.org/policeissues</a></td>
<td>D/C Barnes, Ms. Richardson, Ms. Hall</td>
</tr>
<tr>
<td>9</td>
<td>Problem Solving Team Changes</td>
<td>Re-assign one Problem Solving Team (PST) officer (Enjoli Daley, in March) to focus on programs and initiatives that will enhance police/community relations citywide. This will include community education on Police procedure and crime prevention issues.</td>
<td>Chief Eddington</td>
</tr>
<tr>
<td>10</td>
<td>Reformat Presentation of Monthly Crime Statistic Data</td>
<td>To be presented Human Services Committee and community via department website by April 1, 2017.</td>
<td>EPD Records Bureau</td>
</tr>
<tr>
<td>#</td>
<td>Topic</td>
<td>Description</td>
<td>Staff Assigned</td>
</tr>
<tr>
<td>----</td>
<td>--------------------------------------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>11</td>
<td>Body Cameras</td>
<td>Commitment to implement body cameras department-wide beginning with pilot program starting July 1, 2017 and full implementation by January 1, 2018. Technology required will be implemented in partnership with Northwestern University Police Department.</td>
<td>DC Dugan</td>
</tr>
<tr>
<td>12</td>
<td>Listing of Speaker Comments from February 6 HSC Meeting</td>
<td>Details of speakers and comments transcribed and placed on website by February 17.</td>
<td>Mr. Hernandez</td>
</tr>
<tr>
<td>13</td>
<td>“In the Squad Room” Add Maps</td>
<td>Deployment Maps will be added to “In the Squad Room” by February 10, 2017.</td>
<td>Cmdr. Glew</td>
</tr>
</tbody>
</table>

CITIZEN POLICE COMPLAINTS

<table>
<thead>
<tr>
<th>Topics</th>
<th>Description</th>
<th>Staff Assigned</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Development of issues for a proposed “Citizen Complaint Working Group”</td>
<td>Members of the Citizen Police Advisory Committee and Evanston Citizen Police Association will meet prior to March 6 HSC to develop initial framework for working group and report back. Interested residents from February 6 HSC meeting will also be invited to this meeting.</td>
<td>DC Barnes/Ms. Richardson</td>
<td>Citizen Police Complaint Assessment Committee will meet monthly until October 2018.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Independent Investigator for Human Services Committee</td>
<td>Staff will prepare update report, May 1, 2017.</td>
<td>Chief Eddington</td>
</tr>
<tr>
<td>16</td>
<td>Video Statements</td>
<td>Allow for use of video statements in addition to written statements as of February 1, 2017.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>17</td>
<td>Civic Center Office Hours</td>
<td>Establish office hours for the Office of Professional Standards at the Civic Center to receive citizen complaints by appointment.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>18</td>
<td>Citizen Complaint Data / HSC Executive Session</td>
<td>Reformat citizen complaint data presented at monthly Human Services Committee meeting for easier reading and tracking.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td>19</td>
<td>Citizen Complaints / HSC Executive Session</td>
<td>Schedule monthly Executive Sessions with the Human Services Committee to review specific complaint issues.</td>
<td>Mario Treto/Legal</td>
</tr>
<tr>
<td>20</td>
<td>Citizen Complaint Data / Website</td>
<td>Reformat citizen complaint data on EPD website for easier review.</td>
<td>EPD Staff</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>RFP submitted to Human Services Committee - included in September 2017 HSC packet.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Completed: EPD accepts citizen complaints at the Civic Center, room 3601. Call 847-866-5047 or 5009 for an appointment to be scheduled between 9:30am - 6pm.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Completed: This process has reverted back to the original format per HSC request.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Ongoing, as needed, for specific complaint issues.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Completed - (Information is included in the Dashboard, see item #7)</td>
</tr>
</tbody>
</table>
### Citizen Committees

Police Chief will disband Chief-appointed Evanston Police Advisory Committee. Citizen complaint review responsibilities will be vested in Mayor-appointed Citizen Police Advisory Committee and City Council Human Services Committee. The Police Advisory Board (residents) and Evanston Citizen Police Association (businesses) will continue to meet to provide general feedback and advice to the Chief of Police.

**Completed:**
March 1, 2017

| 21 | Citizen Committees | Police Chief will disband Chief-appointed Evanston Police Advisory Committee. Citizen complaint review responsibilities will be vested in Mayor-appointed Citizen Police Advisory Committee and City Council Human Services Committee. The Police Advisory Board (residents) and Evanston Citizen Police Association (businesses) will continue to meet to provide general feedback and advice to the Chief of Police. | Chief Eddington | Completed: March 1, 2017 |

### PROCEDURE CHANGES

<table>
<thead>
<tr>
<th>Topics</th>
<th>Description</th>
<th>Staff Assigned</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Field Contact Cards</td>
<td>Revised Field Contact Card procedure to continue requesting all existing information on the card, with an added notation “subject declined to ID” for any information declined to be provided.</td>
<td>EPD Staff</td>
<td>Completed: Training Bulletin issued</td>
</tr>
<tr>
<td>23 Use of Force Policy</td>
<td>Adoption of the National Consensus Policy on Use of Force through incorporation in General Orders. This revised General Order will include Department policies on de-escalation, May 1, 2017.</td>
<td>Cmdr. Glew</td>
<td>Approved and completed / Pending staff dissemination using Lexipol implementation.</td>
</tr>
<tr>
<td>24 Use of Force Committee</td>
<td>Creation of Department Use of Force Committee to review all incidents including officers outside the chain of command of officers involved in incident, May 1, 2017.</td>
<td>Cmdr. Glew</td>
<td>Completed. The first review took place in January 2018.</td>
</tr>
<tr>
<td></td>
<td><strong>Lexipol</strong></td>
<td>The Police Department will implement use of Lexipol, September 1, 2017.</td>
<td>D/C Dugan/Cmdr. Glew</td>
</tr>
<tr>
<td>---</td>
<td>-------------</td>
<td>-------------------------------------------------------------------</td>
<td>----------------------</td>
</tr>
<tr>
<td><strong>26</strong></td>
<td><strong>Equity and Empowerment Coordinator</strong></td>
<td>Inclusion of City Equity and Empowerment Coordinator in weekly review of use of force incidents by City Manager and Corporation Counsel and as an ex-officio member of the Citizen Police Advisory Committee.</td>
<td>Cmdr. Leaks</td>
</tr>
<tr>
<td><strong>27</strong></td>
<td><strong>Expungement Procedures</strong></td>
<td>Law Department will work on procedures and partnerships to assist in expungement of citations as appropriate.</td>
<td>Mr. Farrar</td>
</tr>
</tbody>
</table>
Memorandum

To: Chief Richard Eddington
From: Deputy Chief Joseph Dugan
Subject: Annual Use of Force Analysis
Date: September 26, 2018

In 2018, the Use of Force Panel reviewed a total of 24 incidents where force was used by a member of the department. The reviews included the 22 Use of Force incidents so far reported in 2018 and 2 Use of Force incidents that occurred in 2017. The following was noted during reviews of the incidents.

Trends:
- Traffic stops and involuntary committals/mental health calls were the most frequent calls where force was used (4 each).
- There were 26 different types of force used in the 24 use of force incidents
- The most commonly used type of force was in the weaponless impact category (13).
- The second most commonly used type of force was Conducted Electrical Weapon deployment (9).

Recommendations:
- Continue training and usage in body worn cameras to document use of force incidents
- Continue training officers in Crisis Intervention Training and De-escalation techniques
- Review the Conducted Electrical Weapon policy to strengthen the language involved in circumstances when to deploy the device
- Review Use of Force Policy and Conducted Electrical Weapon policy during the next department-wide in-service training session

Respectfully submitted,

Deputy Chief Joseph Dugan #969
Memorandum

To: Cicely Fleming, Alderman
From: Richard Eddington, Chief of Police
Subject: Evanston Gang Database
Date: September 25, 2018

Ms. Chairman, attached please find a memorandum prepared by Detective Chris Tortorello, currently assigned intelligence officer for the Evanston Police Department. One of Detective Tortorello’s specific duties is to monitor gang members and their status in our database.

In addition to this memorandum, there is an audit scheduled for October, at which time some additional light-duty help will assist Detective Tortorello with that task.

Should you have any questions, I look forward to answering them at the Human Services Committee meeting on Monday, October 1.

Signature

kmt
attachment
Memorandum

To: Chief Eddington via the Chain of Command

From: DET Tortorello #113

Subject: Gang File Audit

Date: 05/15/18

In April of 2018 I, DET Tortorello #113, decided to undertake a preliminary audit of our Gang Files. This began with a complete list of subjects the Evanston Police has entered into L.E.A.D.S. Through the audit 40 hard files were removed from our system, 7 subjects were removed from L.E.A.D.S. and 3 subjects that had previously been removed were re-entered. The previously used City of Evanston criteria was purged from all files. This resulted in 60 files being updated with the L.E.A.D.S. documentation. Copies of the L.E.A.D.S. sheets and L.E.A.D.S. printouts were given to dispatch in alphabetical order, compared to by L.E.A.D.S. number. This will allow for easier updates of the files on the dispatch side. There are 26 hard files of subjects entered by other agencies that are being maintained by EPD. These are subjects that frequent the Evanston area and commit crime in the Evanston area. The files on the subjects provided valuable intelligence.

During the time of the audit the Chicago Tribune published an article criticizing Chicago Police’s gang database as “inaccurate, outdated.” They reported that CPD had over 128,000 subjects entered not including registered juvenile gang members. CPD did not release that information in accordance with juvenile law. With Chicago’s current population around 2.7 million their registered gang members make up about 4.7% of the entire population. Comparatively, Evanston with a population around 75,000 has 435 registered subjects which is only .58%. Evanston also has no juveniles entered.

That being said, looking at the numbers alone does not paint an accurate picture. For instance, due to the nature of crime in Evanston, especially gang crime, Evanston has numerous registered subjects who do not live in Evanston. Evanston registers these subjects because they frequent Evanston and more importantly it is the nexus of their criminal activity. The article also discussed the age of the subjects with nearly 10% being over 50 with the oldest at 84 years old.
Evanston on the other hand has nearly 75% of the members under 40 with the oldest at 66 years old. The article criticizes this stating gang crime, "is generally considered a young man’s game." While this is generally true, older registered gang members are not uncommon. Lifelong gang members that are frequently arrested will often re-affirm their gang status during their time in Correctional facilities for their housing placement. When they come up for validation this status will typically keep them in the system. While the criticism of the Chicago Database is exaggerated by this article and overall explainable, I felt it was important to show that Evanston attempts to go above and beyond to avoid these and it shows through the numbers.

Overall Evanston Gang Files are and have been well maintained and in accordance with L.E.A.D.S. protocol and state law. This preliminary audit allowed us to confirm this and make proper adjustments going forward. The data put together through this audit will also allow for easy annual checks to confirm subjects enter into L.E.A.D.S. This will go along with our constant revolving validation updates. Gang Intel is an imperative part of Intelligence based policing and proper maintenance of this information is integral to this process.

Respectfully,

DET Tortorello #113
The Speak Your Peace Civility Project is a community-based campaign to urge the citizens of Duluth and Superior to communicate in a more respectful way. Please use the nine tools of civility.

Today, I will:

1. Pay Attention.
2. Listen.
3. Be Inclusive.
5. Show Respect.
7. Apologize.
8. Give Constructive Criticism.
“Three things in human life are important: The first is to be kind. The second is to be kind. And the third is to be kind.” —Henry James

The best way to determine what a community wants is to listen to what its people have to say. This is a fundamental principle of democracy. Disagreements can lead to healthy debate, which brings new information and ideas to light.

When a particular issue strikes at the fundamental beliefs of a group or individual, the debate can be especially fierce. In these situations, it becomes more important than ever to practice civility.

The purpose of the Speak Your Peace Civility Project is to urge the citizens of the Duluth/Superior area to communicate in a more respectful and effective way. This is not a campaign to end disagreements. It is a campaign to improve public discourse by simply reminding ourselves of the very basic principles of respect.

By elevating our level of communication and avoiding personal attacks and general stubbornness, we can avoid unhealthy debate. This will lead to a more effective democracy, and help maintain our sense of community by increasing civic participation.

We hope to reach not only elected officials and political groups but also regular people, like neighborhood organizations, church groups and even the parents on the sidelines of youth athletic contests. We are not just targeting those who are uncivil, but those who allow uncivilized behavior to happen.

Our key message is to promote nine simple tools for practicing civility, taken from P. M. Forni’s book Choosing Civility.

Pay Attention. Be aware and attend to the world and the people around you.
Listen. Focus on others in order to better understand their points of view.
Be Inclusive. Welcome all groups of citizens working for the greater good of the community.
Don’t Gossip. And don’t accept when others choose to do so.
Show Respect. Honor other people and their opinions, especially in the midst of a disagreement.
Be Agreeable. Look for opportunities to agree; don’t contradict just to do so.
Apologize. Be sincere and repair damaged relationships.
Give Constructive Criticism. When disagreeing, stick to the issues and don’t make a personal attack.
Take Responsibility. Don’t shift responsibility and blame onto others; share disagreements publicly.

In his visit to the Duluth/Superior area in the spring of 2001, Robert Putnam, author of Bowling Alone, noted that the area is above the national average when it comes to “social capital,” or civic participation by its citizens. In order to harness that passion toward useful ends, it is important, then, to communicate in a more civil, productive way.

The Millennium Group’s Speak Your Peace Civility Project is a project of the Duluth-Superior Area Community Foundation.
The decline of civility in political debate was alarming. Harsh rhetoric was getting in the way of resolving bitter disputes.

Guidelines for Duluth’s ‘Speak Your Peace’ campaign, meant to encourage civilized debate, can be seen on this poster presented at a school curriculum development meeting in 2005. PHOTO: CLINT AUSTIN/DULUTH NEWS TRIBUNE/ASSOCIATED PRESS

By

Gerald F. Seib
July 30, 2018 10:31 a.m. ET

The decline of civility in political debate was alarming. Harsh rhetoric was getting in the way of resolving bitter disputes.
Worse yet, the nasty tenor of political discourse was so turning off young people that they were walking away from it, saying they didn’t want to get involved in such a nasty process.

Sounds like Washington today, right? Actually, it was Duluth, Minn., more than a decade ago as tensions rose over local budget strains. Then, as now on the national political stage, nastiness was becoming the norm, preventing well-intentioned people from coming together to solve problems.

The difference is that the leaders of Duluth decided to do something about it. Civic leaders launched something called Speak Your Peace: The Civility Project. They drew up a list of nine guidelines for civilized debate so simple they could and did fit on a wallet card.

Then, a funny thing happened. People took the idea to heart. All six major units of regional government—city and county boards and school districts—adopted the guidelines. As debate improved, so did the process of addressing problems. Today, Duluth's mayor, Emily Larson, credits the civility project for helping the city work through an emotional, two-year debate over a new ordinance requiring employers to offer paid sick leave, which was adopted in May.

Is it naive to think that the experience of a city of 86,000 can be useful on a national scale? Perhaps. And maybe Minnesotans are just nicer than the rest of us.

But something like this is needed on a national scale. It is a sign of the declining
tenor of national debate that people can’t even agree on when the slide into true nastiness began. Republicans like to say it started with the trashing of Supreme Court nominee Robert Bork in the 1980s. Democrats like to say it started with the televised jihad back-bencher Newt Gingrich launched against Democratic House of Representatives leaders shortly thereafter.

There is no denying the slide accelerated when presidential candidate Donald Trump turned insult into art form in the 2016 campaign, with “Lyin’ Ted Cruz” and “Little Marco Rubio ” and campaign rally chants declaring that his opponent shouldn’t merely be defeated but thrown in jail.

Now Trump appointees are being verbally accosted in public places, and the press covering President Trump was treated so rudely by the crowd at a Veterans of Foreign Wars convention last week that the VFW felt the need to publicly disavow the behavior. We haven’t reached the point of mob violence, but sometimes it doesn’t seem far off.

So Duluth’s experience is worth a look, if only because it shows that such a slide is neither inevitable nor unstoppable.

The city’s problems, as is so often the case, were rooted in economic anxiety. At the turn into the new millennium, the region was feeling the same kind of decline that was affecting the nation’s Rust Belt. A steel plant had closed. The arrival of immigrants had exacerbated tensions between old-timers and newcomers.

Economic trouble landed the city on precarious financial terrain. There was talk of bankruptcy. Most immediately, a generous lifetime health-insurance plan for city workers seemed unsustainable.

The debate over whether and how to end that insurance plan and take other belt-tightening measures turned rancorous, including nasty exchanges at open public meetings. “Rather than working on solutions we started fighting with each other,” says Rob Karwath, former executive editor of the Duluth News Tribune. “I thought, ‘Jeez Garrison Keillor didn’t tell me about this part of Minnesota.’”

The incivility threatened to actually drive people away from the area, some feared. So a regional development group, the Duluth Superior Area Community Foundation, stepped in to try to calm the waters.
It convened a group of local leaders who came up with nine core principles that it declared should prevail in public debate. They are so simple they are easy to list: Pay attention, listen, be inclusive, don’t gossip, show respect, be agreeable, apologize, give constructive criticism, take responsibility.

Those ideas grew into a broader civility program, now 15 years old, that has spread around the country. The goal, local leaders say, is decidedly not to stifle debate. “This is not a campaign to end disagreements,” says the Speak Your Peace website. “It is a campaign to improve public discourse by simply reminding ourselves of the very basic principles of respect.”

In fact, Mayor Larson says the key effect may not even lie in how people talk. “To me,” she says, “civility is about truly listening.” By actually listening, she says, people discover they have some common ground, which “lays the groundwork for the next conversation.”

It isn’t nirvana; a recent visit by Mr. Trump to Duluth proved divisive in the community. Still, as the tenor of debate improved, so did Duluth’s prospects and finances.

Write to Gerald F. Seib at jerry.seib@wsj.com
RELATED

- Trump Allies Take Aim at Cohen After Fallout
- Manafort Trial to Focus on Finances