



## **EQUITY AND EMPOWERMENT COMMISSION**

**Saturday, December 1, 2018  
8:00 a.m. to 1:00 p.m.**

**Rotary International  
1560 Sherman Avenue  
Evanston, IL 60201**

### **AGENDA**

1. Call to Order/Declaration of a quorum
2. Approval of meeting minutes of September 27, 2018
3. Public comment

This ends public comment. While you are welcome to stay and listen staff and Commissioners will spend the rest of the meeting working amongst themselves.

4. For Consideration
  - a. 2019 Monthly meeting dates – 4<sup>th</sup> Thursday's conflict with Alderman Wynn's Quarterly Ward meetings
5. For Discussion
  - a. Commission Budget
  - b. Report from Commissioner Lyons on Police Chief hiring process
6. Equity Training

Tiffany McDowell, YWCA Northshore Equity Institute Director  
Eileen Heineman, YWCA Northshore Manager of Community Outreach

7. A Mock Overview of the Equitable Evanston Plan
8. Adjournment

**Next meeting:**

Thursday, December 20, 2018

6:30 to 8:00 p.m.

**Lorraine H. Morton Civic Center  
2100 Ridge Avenue, Evanston  
Room 2402**

The City of Evanston is committed to making all public meetings accessible. Any citizen needing mobility, communications access assistance, or interpretation services should contact Dr. Patricia A. Efiom (847-448-8067) or Facilities Management (847-448-8052 for TDD). La Ciudad de Evanston se compromete a que todas las reuniones públicas sean accesibles. Cualquier persona que necesite asistencia para desplazarse, comunicarse o servicios de interpretación debe comunicarse con la Dra. Patricia A. Efiom (847-448-8067) o la Oficina de Administración de Instalaciones (847-448-8052 para TDD)



## **EQUITY AND EMPOWERMENT COMMISSION**

Thursday, September 27, 2018 6:30 to 8:00 p.m.

YWCA Evanston Northshore  
1215 Church St., Room 207, Evanston, IL

**Commission Members Present:** A. Ibañez, M. Dillard, K Lyons, J. Corbier de Lara, J. Grover, M. Vela, D. Holmes, T. Eberhart

**Absent:** M. Wynne

**Staff Present:** P. Efiom, P. Martínez

### **1. Call to Order/Declaration of a quorum**

Comm. Grover called to order at 6:36 p.m.

### **2. Approval of meeting minutes of August 23, 2018 meeting**

Approved 7-0

### **3. Public comment**

Rocio Mancera, Ellen Urquiaga, and Jasmine Jetton-Gonzalez read the attached statement in Spanish:

### **4. For Discussion**

#### **A. YWCA**

Ms. Tiffany McDowell was introduced as the new Equity Institute Officer for the YWCA. On behalf of the City of Evanston, Dr. Efiom presented the YWCA with "Todo el mundo es bienvenido," (All People are Welcome) signs

#### **B. Translation Policy**

##### **Action:**

1. Return policy to Translation Committee with request to collect information from three comparable communities for January Commission Meeting.

2. Commission will use the need for a translation policy as the first field test for the Equitable Evanston Framework.

#### C. Equitable Evanston Workplan

**Action:**

1. Comm. Corbier de Lara and Eberhart volunteered to work on Strategy 1.
2. Comm. Vela volunteered to work on Strategy 6.
3. At the October Commission meeting, review
  - a. Strategy 1: Define Key Concepts
  - b. Strategy 2: Develop community engagement policy and tool.
  - c. Strategy 4: Assign Committee members

#### D. Police Chief Information Packet

Hon. Mayor Hagerty has requested that the Commission to put together a packet of information describing the City's current equity work for finalists

**Action:**

1. Staff to collect equity information from other departments and draft letter to police chief candidates
2. Request the City Manager:
  - a. assign a Commissioner to the interview panel
  - b. Allow the Commission to provide one equity question to each of the interviewing panels.

#### 5. Items for communication

- A. Commissioner Reports
- b. Next meeting

#### 6. Adjournment

Meeting adjourned at 8:36 p.m.