EQUITY AND EMPOWERMENT COMMISSION

Saturday, December 1, 2018
8:00 a.m. to 1:00 p.m.

Rotary International
1560 Sherman Avenue
Evanston, IL 60201

AGENDA

1. Call to Order/Declaration of a quorum

2. Approval of meeting minutes of September 27, 2018

3. Public comment
   
   This ends public comment. While you are welcome to stay and listen staff and Commissioners will spend the rest of the meeting working amongst themselves.

4. For Consideration
   a. 2019 Monthly meeting dates – 4th Thursday’s conflict with Alderman Wynn’s Quarterly Ward meetings

5. For Discussion
   a. Commission Budget
   b. Report from Commissioner Lyons on Police Chief hiring process

6. Equity Training
   
   Tiffany McDowell, YWCA Northshore Equity Institute Director
   Eileen Heineman. YWCA Northshore Manager of Community Outreach

7. A Mock Overview of the Equitable Evanston Plan

8. Adjournment
Next meeting:

Thursday, December 20, 2018
6:30 to 8:00 p.m.
Lorraine H. Morton Civic Center
2100 Ridge Avenue, Evanston
Room 2402

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EQUITY AND EMPOWERMENT COMMISSION
Thursday, September 27, 2018 6:30 to 8:00 p.m.
YWCA Evanston Northshore
1215 Church St., Room 207, Evanston, IL

Absent: M. Wynne
Staff Present: P. Efiom, P. Martínez

1. Call to Order/Declaration of a quorum
Comm. Grover called to order at 6:36 p.m.

2. Approval of meeting minutes of August 23, 2018 meeting
Approved 7-0

3. Public comment
Rocio Mancera, Ellen Urquiaga, and Jasmine Jetton-Gonzalez read the attached statement in Spanish:

4. For Discussion
   A. YWCA
   Ms. Tiffany McDowell was introduced as the new Equity Institute Officer for the YWCA. On behalf of the City of Evanston, Dr. Efiom presented the YWCA with “Todo el mundo es bienvenido,” (All People are Welcome) signs

   B. Translation Policy
   Action:
   1. Return policy to Translation Committee with request to collect information from three comparable communities for January Commission Meeting.
2. Commission will use the need for a translation policy as the first field test for the Equitable Evanston Framework.

C. Equitable Evanston Workplan

Action:
3. At the October Commission meeting, review
   a. Strategy 1: Define Key Concepts
   c. Strategy 4: Assign Committee members

D. Police Chief Information Packet
Hon. Mayor Hagerty has requested that the Commission to put together a packet of information describing the City’s current equity work for finalists

Action:
1. Staff to collect equity information from other departments and draft letter to police chief candidates
2. Request the City Manager:
   a. assign a Commissioner to the interview panel
   b. Allow the Commission to provide one equity question to each of the interviewing panels.

5. Items for communication
   A. Commissioner Reports
   b. Next meeting

6. Adjournment
   Meeting adjourned at 8:36 p.m.