



## **EQUITY AND EMPOWERMENT COMMISSION**

Thursday, September 27, 2018 6:30 to 8:00 p.m.

YWCA Evanston Northshore  
1215 Church St., Room 207, Evanston, IL

**Commission Members Present:** A. Ibañez, M. Dillard, K Lyons, J. Corbier de Lara, J. Grover, M. Vela, D. Holmes, T. Eberhart

**Absent:** M. Wynne

**Staff Present:** P. Efiom, P. Martínez

### **1. Call to Order/Declaration of a quorum**

Comm. Grover called to order at 6:36 p.m.

### **2. Approval of meeting minutes of August 23, 2018 meeting**

Approved 7-0

### **3. Public comment**

Rocio Mancera, Ellen Urquiaga, and Jasmine Jetton-Gonzalez read the attached statement in Spanish:

### **4. For Discussion**

#### A. YWCA

Ms. Tiffany McDowell was introduced as the new Equity Institute Officer for the YWCA.

On behalf of the City of Evanston, Dr. Efiom presented the YWCA with “Todo el mundo es bienvenido,” (All People are Welcome) signs

## B. Translation Policy

### **Action:**

1. Return policy to Translation Committee with request to collect information from three comparable communities for January Commission Meeting.
2. Commission will use the need this item as a field test for the Equitable Evanston Framework.

## C. Equitable Evanston Workplan

### **Action:**

1. Comm. Corbier de Lara and Eberhart volunteered to work on Strategy 1.
2. Comm. Vela volunteered to work on Strategy 6.
3. At the October Commission meeting, review
  - a. Strategy 1: Define Key Concepts
  - b. Strategy 2: Develop community engagement policy and tool.
  - c. Strategy 4: Assign Committee members

## D. Police Chief Information Packet

Hon. Mayor Hagerty has requested that the Commission to put together a packet of information describing the City's current equity work for finalists

### **Action:**

1. Staff to collect equity information from other departments and draft letter to
2. Request the City Manager:
  - a. assign a Commissioner to the interview panel
  - b. Allow the Commission to provide one equity question to each of the interviewing panels.

## **5. Items for communication**

- A. Commissioner Reports
- b. Next meeting

## **6. Adjournment**

Meeting adjourned at 8:36 p.m.