Absent: M. Wynne
Staff Present: P. Efiom, P. Martínez

1. Call to Order/Declaration of a quorum
Comm. Grover called to order at 6:36 p.m.

2. Approval of meeting minutes of August 23, 2018 meeting
Approved 7-0

3. Public comment
Rocio Mancera, Ellen Urquiaga, and Jasmine Jetton-Gonzalez read the attached statement in Spanish:

4. For Discussion

A. YWCA

Ms. Tiffany McDowell was introduced as the new Equity Institute Officer for the YWCA.
On behalf of the City of Evanston, Dr. Efiom presented the YWCA with “Todo el mundo es bienvenido,” (All People are Welcome) signs
B. Translation Policy

**Action:**

1. Return policy to Translation Committee with request to collect information from three comparable communities for January Commission Meeting.
2. Commission will use the need this item as a field test for the Equitable Evanston Framework.

C. Equitable Evanston Workplan

**Action:**

3. At the October Commission meeting, review
   a. Strategy 1: Define Key Concepts
   c. Strategy 4: Assign Committee members

D. Police Chief Information Packet

Hon. Mayor Hagerty has requested that the Commission to put together a packet of information describing the City’s current equity work for finalists

**Action:**

1. Staff to collect equity information from other departments and draft letter to
2. Request the City Manager:
   a. assign a Commissioner to the interview panel
   b. Allow the Commission to provide one equity question to each of the interviewing panels.

5. Items for communication
   A. Commissioner Reports
   b. Next meeting

6. Adjournment
   Meeting adjourned at 8:36 p.m.