



EQUITY AND EMPOWERMENT COMMISSION

Saturday, December 1, 2018, 8 a.m. to 1 p.m.

One Rotary International

1560 Sherman Avenue, Evanston, IL 60201

Commission Members Present: A. Ibañez, K Lyons, J. Corbier de Lara, J. Grover, D. Holmes, T. Eberhart, M. Wynne

Absent: M. Vela, M Dillard

Staff Present: P. Efiom, P. Martínez

1. Call to Order/Declaration of a quorum

Comm. Grover called to order at 8:11 a.m.

2. Approval of meeting minutes of December 1, 2018 meeting

Approved 7-0

3. Public comment

No public comment

4. For Consideration

- a. 2019 Monthly meeting dates – 4th Thursday's conflict with Alderman Wynn's Quarterly Ward meetings

Meetings on the third (3rd) Thursday of the month were proposed for 2019.

January 17

February 21

March 21

April 18

May 16

June 20

July 18

August 15

September 19

October 17

November 21

December 19

Vote was called; motion carried unanimously.

5. For Discussion

a. Commission Budget

Ald. Wynne provided an update on approved City Budget for 2019. No budget was passed by City Council for the Office of Equity & Empowerment.

For Action:

1. Invite City Council members to undergo equity training.
2. Design a strategy for the Equity & Empowerment commission to become an official part of the budget process in 2020.
3. Invite City Council members and departments heads to attend An Equity & Empowerment Commission meeting.

b. Report from Commissioner Lyons on Police Chief hiring process

Comm. Lyons participated in the Police Chief interview panel process. Five candidates were interviewed. Interview panels made recommendations to the City Manager. At the request of the Mayor, the Commission sent packets to each of the finalists containing information about the City's equity efforts.

6. Equity Training

Tiffany McDowell, YWCA Northshore Equity Institute Director and Eileen Heineman. YWCA Northshore Manager of Community Outreach provided training based on the Annie E. Casey Foundation's Equity Guide.

7. An overview of the Equitable Evanston Plan was provided by Dr. Efiom.

8. Meeting adjourned at 1 p.m.