

**2019 - 2022 Agreement - City of Evanston and AFSCME Council 31**

**Position Salaries by Pay Grade  
Effective December 24, 2018 (0% COLA)**

<b>Pay Grade</b>	<b>A1</b>	<b>A2</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
A3	10.575	10.795	11.016	11.467	11.940	12.427	12.951	13.490
A4	11.008	11.237	11.467	11.940	12.428	12.951	13.489	14.039
A5	11.464	11.701	11.940	12.428	12.951	13.489	14.039	14.639
A6	11.930	12.179	12.428	12.951	13.489	14.039	14.639	15.251
A7	12.434	12.693	12.951	13.489	14.039	14.639	15.251	15.887
A8	12.950	13.219	13.489	14.039	14.638	15.251	15.887	16.550
A9	13.478	13.759	14.039	14.639	15.251	15.887	16.550	17.237
A10	14.053	14.345	14.639	15.251	15.887	16.550	17.237	17.948
A11	14.641	14.945	15.251	15.887	16.550	17.237	17.948	18.748
A12	15.252	15.569	15.887	16.550	17.237	17.948	18.748	19.434
A13	15.887	16.219	16.550	17.237	17.948	18.748	19.434	20.347
A14	16.547	16.891	17.237	17.948	18.748	19.434	20.347	21.234
A15	17.230	17.589	17.948	18.748	19.434	20.347	21.233	22.108
A16	17.999	18.373	18.748	19.434	20.347	21.233	22.108	23.057
A17	18.657	19.045	19.434	20.347	21.233	22.108	23.057	24.032
A18	19.534	19.940	20.347	21.233	22.108	23.057	24.032	25.019
A19	20.384	20.809	21.233	22.108	23.057	24.032	25.019	26.030
A20	21.224	21.666	22.108	23.057	24.032	25.019	26.030	26.966
A21	22.134	22.596	23.057	24.032	25.019	26.030	26.966	28.190
A22	23.070	23.550	24.032	25.019	26.030	26.966	28.191	29.228
A23	24.018	24.518	25.019	26.030	26.966	28.190	29.228	30.489
A24	24.989	25.509	26.030	26.966	28.190	29.228	30.489	31.749
A25	25.889	26.427	26.966	28.190	29.228	30.489	31.749	33.037
A26	27.062	27.626	28.190	29.228	30.489	31.749	33.037	34.422
A27	28.058	28.643	29.228	30.489	31.749	33.037	34.422	35.959
A27A	28.405	28.997	29.590	30.751	32.076	33.311	34.723	36.358
A28	29.269	29.878	30.489	31.749	33.037	34.422	35.959	37.482
A29	30.480	31.115	31.749	33.037	34.422	35.959	37.482	39.182
A29A	30.792	31.434	32.076	33.311	34.723	36.358	37.858	39.868
A30	31.716	32.375	33.037	34.422	35.959	37.482	39.182	40.718
A31	33.046	33.734	34.422	35.959	37.482	39.182	40.718	42.467
A31A	33.334	34.028	34.723	36.358	37.858	39.868	41.117	42.803
A32	34.522	35.240	35.959	37.482	39.182	40.718	42.467	44.227
A33	35.984	36.734	37.482	39.182	40.718	42.467	44.227	45.902
A34	37.614	38.398	39.182	40.718	42.466	44.227	45.902	47.837
A35	39.089	39.904	40.718	42.467	44.227	45.902	47.838	49.661
A36	40.768	41.617	42.467	44.227	45.902	47.838	49.661	51.660
A37	42.459	43.343	44.227	45.902	47.838	49.661	51.660	53.696

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PW20	26.069	26.611	27.155	27.553	27.954	28.266	28.689	29.439	30.139
PW21	26.451	27.002	27.553	27.954	28.266	28.689	29.126	29.926	30.639
PW22	26.835	27.395	27.954	28.266	28.689	29.104	29.627	29.406	31.202
PW23	27.135	27.701	28.266	28.689	29.126	29.627	30.064	30.901	31.701
PW24	27.542	28.114	28.689	29.126	29.614	30.077	30.589	31.438	32.225
PW25	27.961	28.544	29.126	29.614	30.077	30.589	31.077	31.962	32.762
PW26	28.430	29.021	29.614	30.077	30.589	31.077	31.675	32.537	33.362
PW27	28.874	29.475	30.077	30.589	31.077	31.675	32.275	33.174	34.011
PW28	29.365	29.977	30.589	31.077	31.675	32.275	32.913	33.837	34.698
PW29	29.948	30.574	31.197	31.798	32.402	33.040	33.679	34.569	35.460
PW30	30.408	31.042	31.675	32.275	32.913	33.548	34.247	35.097	35.960
PW31	30.984	31.629	32.275	32.913	33.548	34.247	35.097	35.960	36.847
PW32	31.595	32.254	32.913	33.548	34.247	35.097	36.147	37.358	38.295
PW33	32.207	32.878	33.548	34.247	35.097	36.147	37.358	38.295	39.258
PW34	32.878	33.563	34.247	35.097	36.147	37.358	38.295	39.258	40.243
PW35	33.694	34.397	35.097	36.147	37.358	38.295	39.258	40.243	41.242
PW36	34.397	35.097	36.146	37.358	38.294	39.256	40.243	41.242	42.273