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**Environmental Discrimination** operates through an inequitable system of interpersonal, institutional, and structural beliefs and practices that environmentally benefit dominant groups (e.g., rich, white) and environmentally disadvantage marginalized groups (e.g., poor, black) in society.

**Ethnocentrism** is an inequitable system of interpersonal, institutional, and structural beliefs and practices that benefit European-American, Northern, and Christian cultures and disadvantage all other ethnic, regional, and a/religious cultures. **It considers the former cultures to be superior.**

**Heterosexism** is an inequitable system of interpersonal, institutional, and structural beliefs and practices that benefit those who are heterosexual and cisgender and disadvantage those who are **not heterosexual, for example:** lesbian, gay, bisexual, transgender, queer, intersex, or asexual.

**Racism** is an inequitable system of interpersonal, institutional, and structural beliefs and practices that benefit those deemed white and disadvantage those deemed non-white by society.

**Sexism** is an inequitable system of interpersonal, institutional, and structural beliefs and practices that benefit those deemed male/masculine and disadvantage those deemed female/feminine by society.