



## **EQUITY AND EMPOWERMENT COMMISSION**

Thursday, February 21, 2019, 6:30 to 8:00 p.m.  
Lorraine H. Morton Civic Center, 2100 Ridge Avenue, Room 4202

Members Present: D. Holmes, M. Wynne, J. Grover, M. Dillard, K. Lyons, M. Vela (6:40 p.m. arrival)

Members Absent: T. Eberhart, J. Corbier de Lara, A. Ibañez

Staff Present: P. Martínez

Others Present: James Hurley, Susan Cherco, Sue Canter, James Pollard, Eileen Heineman

### **AGENDA**

1. **Call to Order/Declaration of a quorum**

Meeting called to order at 6:36 p.m.

2. **Approval of meeting minutes of January 17, 2019**

Minutes approved 5-0 Wynne/Dillard

3. **Public comment**

Eileen Heineman shared "The Way Forward Through Healing to Transformation" workshop to take place on 4/10 and 4/11

4. **Age Friendly Task Force Presentation**

Age Friendly Task Force Presentation

Susan Cherco introduced the age friendly task force action plan. They learned from the community what it meant to be age friendly - used focus groups and surveys, roundtable discussions.

5. Listed off the task force's accomplishments.

6. Task force would like support from commission to carry forward the plan

J. Grover said the commission will review the action plan and consider it when working on the equity framework

7. **For Consideration**

a. Equity Definitions and Concepts

Actions:

Comm. Lyons suggested the concepts and definitions are graded to assess the reading level of the written document, in order to make the materials accessible to all reading levels.

Comm. Grover asked the subgroup in charge of the concepts to review the reading level of the definitions as the framework is further developed.

Comm. Dillard will work with the definitions subcommittee on revising the definitions, and bring the revised version to the next meeting.

8. **For Discussion**

a. Draft Equity Framework

Ald. Wynne suggested obtaining more data, and finding out where the data can be obtained.

Comm. Grover suggested adding sections under the community engagement section to list data sources.

Comm. Grover suggested the City Council should review the framework, as well as other partner organizations once it is finalized.

Ms. Eileen Heineman suggested leading the framework with the tool, and then everything else.

b. City Council Goals Measurements

Comm. Grover moved to recommend the core questions from the draft equity framework to help City Council guide their 2019 goals.

9. **Items for communication**

10. **Staff Reports**

a. Report on Presentation to the Human Services Committee

Comm. Grover reported that Comm. Ibañez led the presentation to the Human Services Committee. Questions about the progress of the framework were asked and addressed.

b. Language Access Policy

Paulina Martínez reported she will be working with staff to create a policy that addresses how residents with limited English proficiency will be served. She will look for guidance from the Equity Commission. This will be a standing agenda item.

11. **Adjournment**

Ald. Wynne move to adjourn

Comm. Vela second

Meeting adjourned at 8:11 p.m.