ROBERT CROWN COMMUNITY CENTER
ICE COMPLEX AND LIBRARY

LEP and M/W/EBE
Progress Update
LEP Approach

- Engage local union business agents – ID residents for outreach
- Leverage City of Evanston LEP database
- Open call meeting to introduce project to Evanston trade workers
- Contract language in subcontract agreements stipulating compliance
M/W/EBE Approach

• Open Call meeting to introduce project to Evanston Vendors
• Encourage M/W/EBE sub-tier contracting
• Solicit bids from qualified M/W/EBE vendors for subcontracted work
• Share Construction Management work with M/W/EBE Partner (Bowa)
Project Goals & Current Actuals

Project Goals

- LEP: 15% local onsite worker participation
- M/W/EBE 25% Minority, Women and Evanston based business participation

Current Actuals

- LEP: 6% local onsite worker participation (seven trade workers)
- M/W/EBE: 20.9 Minority, Women and Evanston based business participation
Challenges to Meeting Compliance

**LEP**

- Union Requirements
- Limited labor pool

**MWEBE**

- Union Requirements
- Higher costs for M/W/EBE subcontractor bids
Next Steps

Engage w/MWEBE Committee to review efforts to date and discuss fresh ideas:

• Hire Evanston youth for construction related internship opportunities
• Hire Evanston residents for non-trade related roles on jobsite
• Hire Evanston residents for non-trade related roles off jobsite
• Hire Evanston residents for trade related rolls on other B&A or Bowa projects
• Continue efforts with unions to employ Evanston residents in trade positions on job site whenever possible