



City of  
Evanston

**CITY COUNCIL MEETING  
CLOSED SESSION  
ALDERMANIC LIBRARY  
2<sup>ND</sup> FLOOR  
SEPTEMBER 21, 2009**

**PRESENT:**

Aldermen Fiske	Alderman Tendam
Alderman Jean-Baptiste	Alderman Grover
Alderman Wynne	Alderman Rainey
Alderman Wilson	Alderman Burrus
Alderman Holmes	

**STAFF:**

Wally Bobkiewicz City Manager, Elke Purze Interim First Assistant Corporate Counsel, Chief Eddington, Martin Lyons Assistant City Manager, Robert Gustafson, HR Specialist

**PRESIDING:**

Mayor Elizabeth B. Tisdahl called the meeting to order at 9:31 pm. to discuss personnel issues.

**Personnel**

Mr. Bobkiewicz stated that Ms. Joellen Daley, Director of HR and Mr. Martin Lyons, Assistant City Manager were here to talk about the labor negotiations.

~~Ms. Daley reported on the Teamsters as well as AFSCME and Fire bargaining update.~~  
They had not been successful with the Teamsters, but they had come to an agreement with AFSCME and Fire.

Ms. Daley reported the Teamsters were very slow in coming to the table, even though she and the bargaining team were anxious for a quick agreement. She stated this was because of the successful conclusion with the other groups. Due to some scheduling errors the first session will not occur until October 1. The last offer was similar to other agreements.

For a general wage increase 2.5% was offered with a one year contract term. The teamsters are holding out for a three year contract term which the City will not entertain. Ms. Daley stated when she goes to mediation on October 1, 2009 she would like to be able to place an offer on the table to extend for two years. She suggested not to offer anything more than 2.5% with retroactive to 03/01/09, and possibly ask for a 0% wage increase for next year.

Chief Eddington stated one of the problems they are experiencing in the bargaining session is the Teamsters want to include a shift agreement. This is something he does not want to see happening. The shift agreement would be an established 12 man shift not 12 hours, and it is a very hazardous option to commit to. Alderman Rainey asked what the morale was like now. Chief Eddington stated the morale was mixed, the Officers are happy with the over all results of crime reduction but unhappy they can not take a day off when they want to.

Alderman Jean-Baptiste asked why Ms. Daley believed the 2.5% two year contract and 0% the next year would work. Her response was that she did not know for sure it would work or not, but she didn't want to ask for anything else from the Council until she knew the whole story. The Council then gave Ms. Daley her directions of offering the 2.5% two year contract.

Finally Ms. Daley directed the attention of the Council to the page next to the last page, where she pointed out the bargaining adjustments for the non-union employees. She is asking for direction to go forward and offer a 2% increase instead of a 2.5%, so that it doesn't create a disparity with the AFSCME agreement that has been obtained. Alderman Jean-Baptiste motioned to be so and seconded by Alderman Rainey. A voice vote yes was unanimous.

Ms. Purze stated the Catherine case had a successful motion to dismiss. Alderman Jean-Baptiste moved for adjournment with a second from Alderman Burrus. A unanimous voice vote was accomplished and the meeting was adjourned at 9:55 pm.

Respectfully submitted,  
Rodney Greene / City Clerk